

**Cheltenham Borough Council**  
**Overview and Scrutiny Committee**  
**18 March 2013**  
**Scrutiny Task Group – UBICO**

<b>Accountable member</b>	n/a
<b>Accountable officer</b>	Jane Griffiths, Director - Commissioning
<b>Ward(s) affected</b>	All
<b>Key Decision</b>	<b>No</b>
<b>Executive summary</b>	<p>The Overview and Scrutiny Committee set up a task group to review the effectiveness of the new arrangements under UBICO six months on from their coming into operation. A copy of the task group report and recommendations is attached.</p> <p>The task group involved officers and the relevant Cabinet Member in the discussions so that there was a consensus on the approach which is being outlined within their report.</p>
<b>Recommendations</b>	<p><b>The Overview and Scrutiny Committee is recommended to:</b></p> <ol style="list-style-type: none"> <li><b>1. Satisfy itself that the terms of reference set have been met by the task group (Appendix 1.1 of this report);</b></li> <li><b>2. Agree the recommendations of the scrutiny task group report (as set out at item 8 of Appendix 1 of this report);</b></li> <li><b>3. Endorse the recommendations for approval by Cabinet.</b></li> </ol>
<b>Financial implications</b>	<p>There are no direct financial implications arising from this report, apart from the 'invest to save' request from recommendation 7, in respect of promoting the trade waste service. The resource implication for this has yet to be quantified, and would need to clearly demonstrate that additional income would offset costs.</p> <p><b>Contact officer: Des Night, Accountant</b>  <a href="mailto:des.knight@cheltenham.gov.uk">des.knight@cheltenham.gov.uk</a>, 01242 264124</p>
<b>Legal implications</b>	<p>None directly arising from the recommendations.</p> <p><b>Contact officer: Shirin Wotherspoon</b>  <a href="mailto:shirin.wotherspoon@teWKesbury.gov.uk">shirin.wotherspoon@teWKesbury.gov.uk</a>, 01684 27201</p>

<b>HR implications (including learning and organisational development)</b>	<p>There are no direct HR implications arising from this report, but two aspects which will need to be considered.</p> <p>Recommendation 2 reviewing the location of customer service staff may have both HR and cost implications depending on the exact wording of their contracts of employment.</p> <p>The resource implication for the 'invest to save' request from recommendation 7 has yet to be quantified, and this matter would need to be reconsidered before any decision was taken.</p> <p><b>Contact officer: Richard Hall, HR Business Partner</b>  <a href="mailto:Richard.hall@cheltenham.gov.uk">Richard.hall@cheltenham.gov.uk</a>, 01594 812634</p>
<b>Key risks</b>	No risks arising from the report.
<b>Corporate and community plan Implications</b>	None directly arising from the report.
<b>Environmental and climate change implications</b>	Ubico as a service provider are key in helping to support the delivery of a reduction in residual waste going to landfill and delivery of the council's biodiversity policies in relation to parks, gardens and open spaces.

<b>Report author</b>	<p><b>Contact officer: Jane Griffiths, Director – Commissioning</b></p> <p><a href="mailto:jane.griffiths@cheltenham.gov.uk">jane.griffiths@cheltenham.gov.uk</a>, 01242 264126</p>
<b>Appendices</b>	1. Scrutiny task group report and appendices