

Appendix 2: Equality Impact Assessment (Screening)

to be included in all Cabinet and Council reports

1. Identify the policy, project, function or service change

a. Person responsible for this Equality Impact Assessment	
Officer responsible: Helen Down	Service Area: Communities, Wellbeing and Partnerships
Title: Participation and Engagement Team Leader	Date of assessment: 22.10.25
Signature: H Down	

b. Is this a policy, function, strategy, service change or project?	Policy
If other, please specify:	

c. Name of the policy, function, strategy, service change or project	
Policy for Property Lettings and Disposals to the Third Sector, Voluntary and Community Groups	
Is this new or existing?	Already exists and is being reviewed
Please specify reason for change or development of policy, function, strategy, service change or project	
A grant is being made to a new organisation under the rent support policy agreed in December 2016.	

d. What are the aims, objectives and intended outcomes and who is likely to benefit from it?	
Aims:	A fit for purpose property portfolio which drives delivery of our corporate vision and outcomes.

Objectives:	<p>1. To use our assets to sustain and grow Cheltenham's economic and cultural vitality and make a positive contribution to people's lives.</p> <p>2. To maintain a 'fit for purpose' property portfolio to support service delivery</p> <p>3. To make a positive contribution to the Council's financial position.</p>
Outcomes:	Provision of a rent support grant to Saracens Football Club to support the financial viability of the operation of the site.
Benefits:	Supporting the financial viability of Saracens Football Club.

e. What are the expected impacts?

Are there any aspects, including how it is delivered or accessed, that could have an impact on the lives of people, including employees and customers.

No

Do you expect the impacts to be positive or negative?

No impact expected

Please provide an explanation for your answer:

Saracens Football Club has been running the site for a number of years, but the provision of the rent support grant to help them to cover the market value rent will support their financial viability.

If your answer to question e identified potential positive or negative impacts, or you are unsure about the impact, then you should carry out a Stage Two Equality Impact Assessment.

f. Identify next steps as appropriate	
Stage Two required	No
Owner of Stage Two assessment	
Completion date for Stage Two assessment	

Please move on to Stage 2 if required ([intranet link](#)).