

Appendix 2: Equality Impact Assessment (Screening)

to be included in all Cabinet and Council reports

1. Identify the policy, project, function or service change

a. Person responsible for this Equality Impact Assessment

Officer responsible: Helen Down

Service Area: Communities, Wellbeing and Partnerships

Title: Participation and Engagement Team Leader

Date of assessment: 24.9.25

Signature: H Down

b. Is this a policy, function, strategy, service change or project?

Policy

If other, please specify:

c. Name of the policy, function, strategy, service change or project

Policy for Property Lettings and Disposals to the Third Sector, Voluntary and Community Groups

Is this new or existing?

Already exists and is being reviewed

Please specify reason for change or development of policy, function, strategy, service change or project

A grant is being made to a new organisation under the rent support policy agreed in December 2016.

d. What are the aims, objectives and intended outcomes and who is likely to benefit from it?

Aims:

A fit for purpose property portfolio which drives delivery of our corporate vision and outcomes.

Objectives:

1. To use our assets to sustain and grow Cheltenham's economic and cultural vitality and make a positive contribution to people's lives.

2. To maintain a 'fit for purpose' property portfolio to support service delivery

	3. To make a positive contribution to the Council's financial position.
Outcomes:	Provision of a rent support grant to Leckhampton Rovers Football Club to support the financial viability of the operation of the site.
Benefits:	Supporting the financial viability of the operation of the Burrows Fields and Pavilion by Leckhampton Rovers Football Club.

e. What are the expected impacts?

Are there any aspects, including how it is delivered or accessed, that could have an impact on the lives of people, including employees and customers.

No

Do you expect the impacts to be positive or negative?

No impact expected

Please provide an explanation for your answer:

Leckhampton Rovers Football Club has been running the site for a number of years, but the provision of the rent support grant will support their financial viability in the face of increasing maintenance costs.

If your answer to question e identified potential positive or negative impacts, or you are unsure about the impact, then you should carry out a Stage Two Equality Impact Assessment.

f. Identify next steps as appropriate

Stage Two required

No

Owner of Stage Two assessment

Completion date for Stage Two assessment

Please move on to Stage 2 if required ([intranet link](#)).