

PCP Notes Feb 2025

Police Precept for 2025/26

In January the Police and Crime Panel (PCP) were informed that the Office of the Police and Crime Commissioner (OPCC) and Gloucestershire Constabulary had not been able to balance their budget and were in consultation with UNISON, to discuss redundancy plans for police staff roles.

It will cost £168m to fund Glos Constabulary over the next 12 months. 53% (£88m) is funded by the Home Office, (up £4.5m on last year) and 47% from local council tax.

To cover the shortfall the PCC has taken the decision to increase council tax by 4.5%, the equivalent of adding £14 pa, or 27 pence per week, to the annual bill for a band D property, taking it to £322. This was agreed by the PCP to help ease the forces financial pressures.

The Panel requested a breakdown showing expenditure and income.

Expenditure	£000
Police officers	94,407
PCSOs	5,855
Police Staff	39,535
Other running costs	41,392
Capital Financing	3,472
Office of the PCC	2,052
Supporting victims and communities	1,369
Total Expenditure	188,082
Interest and other income	(10,021)
Specific grants	(7,427)
Contribution from reserves	(2,247)
Net Expenditure	168,387

Funded by

Net Budget Requirement Funded by:	£000
Government Grant	88,169
Collection fund surplus	640
Council Tax Precept	79,578
Total Funding	168,387

The Panel asked to be updated on the efficiency savings programme and police staff redundancies at our next panel meeting.

The Constabulary will be investing to improve ICT equipment to allow police officers and staff to be able to do their jobs more efficiently.

When asked how Gloucestershire Constabulary were performing comparable to other forces, it was stated that performance relative to peers would depend on the area being looked at, however it was confirmed that Gloucestershire ranked 23rd out of the 43 forces for its positive outcome ratio (number of charges and out of court disposals) in the latest data (October 2023 to September 2024).

The Panel asked if the Commissioner had lobbied the Government about the national insurance employer contribution increase. It was explained that the Association of Police and Crime Commissioners and National Police Chiefs' Council had lobbied the Government to provide police forces with additional funding to cover the contributions. Whilst police forces had received additional funding to cover the cost of the increase, it did not cover all wages as it had not taken overtime into account.

Due to budget constraints the Commissioner's fund has been paused for 2025/2026.

The police officer uplift target for 2025/2026 is 1345 officers, although I am currently seeking clarity on this.

The salary of a Chief Constable is comparable to other forces of a similar size, as is nationally set by the Home Office.

A typical day's incoming demand



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