

Community impact assessments – for services, policies and projects

What is a community impact assessment?

A community impact assessment is an important part of our commitment to delivering better services for our communities. The form will help us find out what impact or consequences our functions, policies, procedures and projects have on our communities, as well as employees and potential employees.

By undertaking an impact assessment, we are able to:

- Take into account the needs, experiences and circumstances of those groups of people who use (or don't / can't use) our services.
- Identify any inequalities people may experience.
- Think about the other ways in which we can deliver our services which will not lead to inequalities.
- Develop better policy-making, procedures and services.

Background

Public Protection – Renewal of Public Spaces Protection Order
Head of Public Protection



Step 1 - About the service / policy / project

What is the aim of the service / policy / project and what outcomes is it contributing to	The proposals are intended to extend the current PSPO for a further 3 years regarding control over public consumption of alcohol and dog control, which will in turn help to protect the public from anti-social behaviour that is having or likely to have a detrimental effect on the quality life of those in the locality.
Who are the primary beneficiaries of the service / policy / project and how do they / will they benefit	General public, residents and businesses. The purpose of the PSPO renewal is to control the public consumption of alcohol and dog control, which will in turn help to protect the public from anti-social behaviour that is having or likely to have a detrimental effect on the quality life of those in the locality.
How and where is the service / policy / project implemented	In accordance with the statutory requirements. In practice, the renewed PSPO will come in to effect on the date of the decision.
What potential barriers might already exist to achieving these outcomes	None

Step 2 – What do you know already about your existing / potential beneficiaries

What existing information and data do you have about your existing / potential beneficiaries e.g. Statistics, customer feedback, performance information	There is a statutory threshold to meet in order to justify the need for a PSPO. The renewal proposal is underpinned by data based on the number of complaints received and included in the covering report.
What does it tell you about who	N/A
uses your service / policy and	
those that don't?	
What have you learnt about real	There was majority support based on consultation feedback.
barriers to your service from any	
consultation with customers and	
any stakeholder groups?	
If not, who do you have plans to consult with about the service / policy / project?	N/A



Step 3 - Assessing community impactHow does your service / policy / project impact on different groups in the community?

Group	What are you already doing to benefit this group	What are you doing that might disadvantage this group	What could you do differently to benefit this group	No impact on this group
People belonging to race, cultural and ethnic groups				The proposed PSPO does not target or relate specifically to this group.
People who are male or female				The proposed PSPO does not target or relate specifically to this group.
People who intend or plan to undergo or who are undergoing or have undergone gender reassignment				The proposed PSPO does not target or relate specifically to this group.
People of different ages, including children and older people				The proposed PSPO does not target or relate specifically to this group.
People with disabilities and/or mental health conditions				The proposed PSPO does not target or relate specifically to this group.
People who have a religion or belief, or who do not				The proposed PSPO does not target or relate specifically to this group.
People who are who are gay, lesbian, bisexual, heterosexual				The proposed PSPO does not target or relate specifically to this group.
People who are married or in a Civil Partnership				The proposed PSPO does not target or relate specifically to this group.
People who are pregnant or subject to maternity arrangements				The proposed PSPO does not target or relate specifically to this group.



Other groups or communities		The proposed PSPO does not
		target or relate specifically to this
		group.



Step 4 - what are the differences

Are any groups affected in different ways to others as a result of the service / policy / project?	No
Does your service / policy / project	No
either directly or indirectly	
discriminate?	
discriminate:	
If yes, what can be done to	
improve this?	
Are there any other ways in which	N/A
the service / project can help	
support priority communities in	
Cheltenham?	

Step 5 – taking things forward

What are the key actions to be carried out and how will they be resourced and monitored?	None arising from this assessment
Who will play a role in the decision-making process?	
What are your / the project's learning and development needs?	
How will you capture these actions in your service / project planning?	