

Cabinet 14.02.23 Appendix 3 - Rent Support Assessment Process, 10th Cheltenham Scouts

Date of rent support assessment:	6.1.23
Carried out by:	Richard Gibson, Andrew Taylor, Mandeep Padan, Helen Down
Name of Applicant:	10 th Cheltenham Scout Group
Is the applicant a legally constituted, not-for-profit voluntary and community sector organisation?	Registered charity, number 1021252
Name /address of property	Scout Hut Pittville Park Central Cross Drive Cheltenham GL50 4LA

Rent Support outcomes	Submission	Proposed score against the sub-elements (up to a maximum of 20% per outcome)
<p>Cheltenham's environmental quality and heritage is protected, maintained and enhanced.</p> <p>This could include</p> <ul style="list-style-type: none"> • Promoting bio-diversity • Responding to climate change • Promoting sustainable living • Protecting and enhancing parks, gardens and open spaces • Protecting and enhancing the built environment 	<p>The 10th Cheltenham Scouts have demonstrated their commitment to protecting, maintaining and enhancing Cheltenham's environmental quality through their programmes with young people and also through their management of the building and work to improve its efficiency.</p> <p><i>Promoting bio-diversity:</i> Children get involved with the environmental conservation badge for which they have to play an active part in improving the environment in Cheltenham, they learn about how to save energy, recycle and reduce pollution.</p> <p><i>Responding to climate change:</i> The organisation is in the final phase of renovation works to give the scout hut building a new "eco-friendly" coat. This aimed to reduce heat loss, using a thick 100mm layer of ceiling insulation and using insulated plasterboard. PIR controlled ultra-efficient LED lighting was also fitted throughout, to reduce electricity consumption.</p> <p><i>Promoting sustainable living:</i> The group participated in a session with Gloucestershire Wildlife Trust "Do one thing" workshop to help tackle the environmental crisis, and like all scouting groups,</p>	<p>Promoting bio-diversity – 4%</p> <p>Responding to climate change – 4%</p> <p>Promoting sustainable living – 4%</p> <p>Protecting and enhancing parks, gardens and open spaces 4%</p> <p>Protecting and enhancing the built environment – 4%</p> <p><u>The recommended rent subsidy for this element is 20%</u></p>

Rent Support outcomes	Submission	Proposed score against the sub-elements (up to a maximum of 20% per outcome)
	<p>engages with environmental issues as part of programmes and badges and encourages a responsible attitude to the environment; particularly low environmental impact camping.</p> <p><i>Protecting and enhancing parks, gardens and open spaces:</i> The organisation works, together with friends of Pittville, on restoring the original historical flower beds situated in front of the scout hut entrance and planting daffodils. They remove rubbish (regularly left by people using the covered area as a shelter) before each group meeting.</p> <p><i>Protecting and enhancing the built environment:</i> The organisation maintains the building, and has done extensive repair works to the internal ceiling, improving it by adding a lot of insulation. They maintain the building fabric and have painted the front and are working together with Friends of Pittville to paint the entire building, greatly enhancing its appearance in the park. The organisation also works with partners to prevent any damage to the base of the building, caused by roots of overgrown shrubs.</p>	

<p>Sustain and grow Cheltenham's economic and cultural vitality.</p> <p>This could include:</p> <ul style="list-style-type: none"> • Helping people into employment • Helping businesses to get established • Supporting cultural activity • Providing advice and information • Supporting tourist activities 	<p>The submission provides strong evidence of the role that 10th Cheltenham Scouts play in Cheltenham's economic and cultural vitality through their work with young people and other local groups and small businesses.</p> <p><i>Helping people into employment:</i> The Beavers, Cubs and Scouts learn employability skills including teamwork, time management, leadership, planning, interpersonal skills like communicating clearly, listening well, making decisions as a group, self-motivation, cultural awareness, commitment are developed through activities in the scouting programme.</p> <p>The young people also experience a diversity of skills and different employment opportunities through visitors from a wide variety of roles / organisations including Gloucestershire Wildlife Trust, various exercise instructors, Gloucestershire Academy of Music, nutritionist from Gloucester Rugby club, Cheltenham Animal Shelter as well as police officers, firefighters and paramedics from the local services.</p> <p>Young leaders (14 to 18-year-olds) also learn leadership, caring, planning and presenting skills and the 'You Shape' programme helps the young people plan and lead a programme.</p> <p><i>Helping businesses to get established:</i> The organisation intends to help small local businesses by providing a dry space to work in, for example Buggy Fit. Local suppliers are also used where possible for building work and purchasing supplies.</p> <p><i>Supporting cultural activity:</i> The organisation will be providing rehearsal space for the Rococo players for their upcoming play on a weekly basis. Creative activities are also part of the scouting programme, such as running shows and singing together as a choir at church parades and other events.</p> <p><i>Providing advice and information:</i> The building is used for a defibrillator class and menopause information evenings. Scout leaders help young people get</p>	<p>Helping people into employment – 4%</p> <p>Helping businesses to get established – 2%</p> <p>Supporting cultural activity – 4%</p> <p>Providing advice and information – 4%</p> <p>Supporting tourist activities – 2%</p> <p><u>The recommended rent subsidy for this element is 16%</u></p>
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	<p>access to information to help and support them through their physical, emotional and moral development. Scouts has a key role to play in the development of young people, and helping them make responsible and informed decisions about their own well-being.</p> <p><i>Supporting tourist activities:</i> The organisation has agreed to support Aim Up (previously known as St Vincent's and St George's Association) which is a local charity, that exists to enable adults with disabilities, complex needs, behaviours that challenge and mental health conditions, to live the life they want regardless of their disability. The scout hut will be the new start and finish point for their annual charity hike "Cheltenham's Three Peaks Challenge". Around 550 walkers will be participating.</p>	
<p>People live in strong and safe communities. This could include</p> <ul style="list-style-type: none"> • Enabling local residents to meet together and socialise • Engaging residents in positive social networks • Enabling local residents to contribute their time and efforts into community activity • Enabling local residents to feel safer in their communities • A place for young people to meet and feel safe 	<p>10th Cheltenham Scouts have provided very good evidence of their contribution to building safe and strong communities. Young people attending come from different social backgrounds working together as a team, and belong to a number of different local schools. The group also plays an important part in the local community.</p> <p><i>Enabling local residents to meet together and socialise:</i> The building is used to bring local residents together outside the Scouting activities on offer, for example through the reopening ceremony and through a planned Christmas fair for 2023 to which residents living on both sides of Pittville park will be invited. The venue will also be used as a shelter for a wedding and for book sales to raise funds for future improvements to the hut. An intergenerational project socialising through music workshops also brings people together.</p> <p><i>Engaging residents in positive social networks:</i> "Stand by me" is the Gloucestershire Academy of music's intergenerational project which aims to bring children and older people together through music workshops, helping different generations have fun together and this group takes part in it with the Windsor Street care home. Young people have supported the Star College at Bradbury Gardens over the last few years at Christmas time by clearing and cleaning their pathways, performing a Christmas carol concert, baking Christmas cookies,</p>	<p>Enabling local residents to meet together and socialise – 4% Engaging residents in positive social networks – 4% Enabling local residents to contribute their time and efforts into community activity – 4% Enabling local residents to feel safer in their communities – 4% A place for young people to meet and feel safe – 4%</p> <p><u>The recommended rent subsidy for this element is 20%.</u></p>

	<p>creating cards, and making Christmas decorations for their trees.</p> <p><i>Enabling local residents to contribute their time and efforts into community activity:</i> Local residents from friends of Pittville have contributed their time in helping the scout group to renovate the building and also to dig up the front bed. The Beavers have raised money for the Cheltenham Animal shelter by doing jobs and chores for their family and friends.</p> <p><i>Enabling local residents to feel safer in their communities:</i> The building will be used for a lease holder meeting which will help to make local residents feel safe in their community.</p> <p><i>A place for young people to meet and feel safe:</i> All of the scout sections, Beavers, Cubs and Scouts can safely meet at the scout hut on a weekly basis. The group draws young people from a range of backgrounds, some from deprived communities. The group has supported children with additional needs – some who have brought a 1:1 helper; by adapting activities so they can be included. We have had requests from a deputy-head teacher at a local primary school to take on children in our scout group who find socialising difficult, so they can mix with some other children whilst taking part in structured activities. The group also helps families to pay for subs, uniform and camps where needed.</p>	
<p>We will work to strengthen the emotional and physical wellbeing of all Cheltenham residents This could include:</p> <ul style="list-style-type: none"> • Enabling local people to be active • Helping local people make healthy lifestyle choices • Reducing the harm caused by alcohol • Improving mental health • Improving health & wellbeing into older age 	<p>The group plays an important role in supporting the emotional and physical wellbeing of local young people through the programmes, activities and role models on offer and is volunteer led.</p> <p><i>Enabling local people to be active</i> The organisation has plans to provide space for Wellnesszone to allow local new mums to exercise in a safe space, to support mums postnatally to lessen postnatal depression and also to start a menopausal group to learn how lifestyle change can really help during the menopause.</p> <p><i>Helping local people make healthy lifestyle choices:</i> Young people are enabled to engage in outdoor activities in a way that respects the environment, to be fit and acquire useful</p>	<p>Enabling local people to be active – 4% Helping local people make healthy lifestyle choices – 4% Reducing the harm caused by alcohol – 4% Improving mental health – 4% Improving health & wellbeing into older age – 0%</p> <p><u>The recommended rent subsidy for this element is 16%</u></p>

	<p>life skills. Scouting, with its emphasis on teamwork and on outdoor activity enhances young people's choice of healthy lifestyles. Young people have had an opportunity to take part in sports through the scout program, that they wouldn't usually get the opportunity to experience such as basketball, yoga and Zumba.</p> <p><i>Reducing the harm caused by alcohol:</i> Adults in scouting are role models for young people. A key policy is therefore that adults do NOT consume alcohol when they are directly responsible for young people on a Scouts activity. They also do not permit young people aged under 18 years to consume alcohol on Scouts activities. Young people are also helped to understand the issues associated with alcohol and how to access information and advice.</p> <p><i>Improving mental health:</i> The group helps young people develop their sense of self-worth and confidence. A number of members have learning issues and their progress in scouting has been a major factor in encouraging them to believe in their ability to overcome obstacles. The group supports individuals with complex needs, both educational and personal.</p> <p>As a church sponsored group, the development of individual's spiritual and ethical well being is also taken seriously.</p> <p>Scout badges that support the various sections are:</p> <p>Global Issues Gardener Health and Fitness Community Impact Environmental Conservation</p>	
<p>Summary and recommended rent support grant</p>	<p>The 10th Cheltenham Scouts Group has demonstrated strong evidence of its important role in all of the themes assessed against, as well as having plans for the building to be used by other groups and local small businesses.</p> <p>Our recommendation is for a rent support grant of 72%.</p>	

Financial considerations	Panel assessment
<p>Will the grant award will support the financial viability of the operation of the building?</p>	<p>The market value rent has increased based on its location and size and length of time since it was last reviewed. The 72% rent subsidy grant will support the financial viability of the organisation which is led by volunteers.</p>
<p>Has the organisation got reasonable longer-term plans to sustain activities being delivered from the building beyond the term of the grant?</p>	<p>The organisation has plans under the new lease to let the space for birthday parties and events and for other groups to meet, which will be a new source of income to help sustain their activities beyond the term of the grant.</p>