

Action	CBC Role	Owner
Report our carbon footprint annually and encourage others to follow suit. Endeavour to be more thorough and precise over time and include more of our impact year on year.	Lead	Climate Emergency/
Commit to lobbying higher levels of government for stronger climate action and greater support to local authorities to help facilitate them making a difference.	Lead	Cllr Wilkinson
Introduce compulsory 'Carbon Literacy Training' to the Council and partners and commit to 100% of the Council's officers, staff and elected members gaining a Carbon Literacy certification.	Lead	Learning & Development
Develop case studies to share our experience in implementing climate initiatives, learnings and success stories, to help others learn from our actions, replicate, or ideally, do better.	Lead	Comms Team/ Cheltenham Zero
Identify both a councillor at cabinet level and a lead officer as Climate Champions, who are required to publish an annual public report on progress against meeting the targets set out in the CCMP.	Lead	Climate Emergency
Issue a new climate-focused Supplementary Planning Document (SPD) that addresses the limitations within the existing Local Plan and Joint Core Strategy. This will set a new 'Cheltenham Standard' for developers and aid our planners in their decision making. The SPD may include the necessity to develop using Natural Flood Management (NFM) techniques, the requirement to achieve Biodiversity Net Gain, installing sustainable energy solutions, driving adoption of the 'Building with Nature' benchmark and the use of Passivhaus standards.	Lead	Climate Emergency/ Planning
Introduce a tool to ensure that climate implications are adequately considered at the early stages of each project, initiative or decision. This tool should be used to develop initiatives that the lowest possible impact on the environment whilst still meeting the needs of the Council.	Lead	Climate Emergency
Develop a Climate Investment Strategy that approves and enables money to be raised for investment in green projects, using various means such as grants, bonds, or Community Municipal Investments (CMI) to speed up carbon emission reductions and increase resilience to climate change.	Lead	Finance & Assets
Introduce an annual 'Climate Community Fund' that helps to finance smaller scale, community climate initiatives and projects, which can be used as best practice exemplars to encourage the take up of similar schemes.	Lead	Climate Emergency

Adopt a policy of divestment from any funds which support the burning or extraction of fossil fuels .	Lead	Finance & Assets
Measure the energy usage of CBC owned properties and develop a heating and energy efficiency strategy to set out actions needed to actively reduce energy consumption and move away from the use of fossil fuels. Introduce behaviour change programmes to reduce energy consumption in council owned buildings. Support businesses and residents to similarly reduce their consumption.	Lead	Property/ Engagement Officer
Retrofit council-owned social housing, focusing first on the homes most at risk of fuel poverty.	Support	CBH
Develop a new 'Sustainability Design Code' for the Golden Valley Development, as a vision for integrated living in West Cheltenham that promotes a low carbon lifestyle. Our aspiration is for this thinking to then be replicated across the town, or within other districts and regions.	Support	HBD X Factory/ GVD
Explore the viability of a shared low-carbon heat network, to help reduce borough-wide emissions.	Support	Climate Emergency
Work with GCC to prioritise transport investment in cycling, walking, and public transport, with a priority of installing segregated cycleways, increasing space for pedestrians and introducing a 20mph speed limit in urban areas.	Support	Climate Emergency
Introduce new 'safe cycle hubs' across the town, working with businesses to help facilitate these, as well as installing more cycle racks, wherever it is suitable and safe to do so.	Lead	Climate Emergency/ Townscape
Enable a shift to electric vehicles by installing electric vehicle charging points within Council owned car parks and support GCC with the delivery of their Local Transport Plan (LTP).	Support	Property/ Climate Emergency
Deliver a policy that will require all taxis to be electric and support the provision of required infrastructure.	Lead	Licensing
Transition the council's own fleet to electric vehicles. Explore interim measures such as the use of Hydrotreated Vegetable Oil (HVO) fuel in place of traditional diesel in instances where electrification is not yet a viable option, particularly for the Council's heavy goods vehicles delivering environmental services across the borough.	Lead	Environmental Services
Reduce the use of private vehicles used for commuting by council officers through a reinvigorated green staff travel strategy, including progressive flexible and home-working options.	Lead	Climate Emergency

Reduce car use through measures available to the Borough such as promoting car-sharing schemes, supporting the continuation of the county e-scooter trial, introducing staff incentive schemes such as 'Cycle to Work' and reducing or removing direct car parking benefits.	Support	Climate Emergency/ Cheltenham Zero
Update local planning strategies and work closely with other authorities, including GCC, to significantly increase tree cover across the borough and ensure existing trees are properly protected, in order to store carbon, support nature, aid flood protection and deliver health and wellbeing benefits. Increased canopy cover can also provide shade for people and buildings, cooling the air and ground temperatures in extreme heat.	Lead	Environmental & Regulatory Services/ Green Space
Manage council-owned land to increase biodiversity and reduce carbon pollution, i.e. through reduced pesticide use and mowing and increased planting of wildflowers and perennials.	Lead	Green Space
Continue to work with communities and businesses to promote food waste reduction, local food sourcing, sharing of unwanted good to eat food within the community. Continue to promote home composting and sustainable food waste disposal	Support	Environmental Services/ Planet Cheltenham
Promote community sharing and reuse to reduce waste and unnecessary consumption, including water.	Support	Environmental Services/ Planet Cheltenham
Develop an incentive strategy for all staff, including our partners, to help drive down energy consumption and waste across our buildings.	Lead	Property/ Climate Emergency
Reduce the use of single-use plastic in council offices and premises and work with local businesses to help influence reduction in their plastic use and waste.	Lead	Climate Emergency
Drive the wider adoption of the CheltenhamZero Partnership across businesses, communities and residents, influencing behaviour change, collaboration and the sharing information and best practice.	Support	Cheltenham Zero
Establish 'Climate Champions' among our communities, schools and businesses – building capacity for local people to be involved in helping meet our climate targets, inspiring communities and enterprises to find and implement solutions. Climate Champions will also be established within CBC and our key partner organisations to drive change from within.	Lead	Climate Emergency
Through mechanisms such as the CheltenhamZero Partnership, provide support to small and medium-sized enterprises, working closely with partners such as GFirst LEP, to access funds and expertise, so that they are able to contribute to carbon reduction and nature restoration plans.	Support	Cheltenham Zero

Explore partnership opportunities for setting up 'zero carbon hubs' – decentralised futureproof centres promoting zero emission lifestyles, that help to educate, inform and advise on 'all things climate' for individuals and communities.	Support	Climate Emergency/ Planet Cheltenham
Regularly update the council's web content[1] to ensure the most relevant and up to date information is available to the public.	Lead	Climate Emergency
Create or promote toolkits available for businesses, community groups, individuals and families, relating to topics such as energy, transport, waste reduction and children's climate education activities.	Lead	Cimate Emergency
Work closely with the University of Gloucestershire to help support local climate-based research, which not only helps to identify opportunities for the Council and the Borough, but also develops the skills needed for our future workforce, enhancing student experience and employability.	Support	Climate Emergency

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Keep the public informed about our progress in meeting or missing our climate targets.	Lead	Climate Emergency
Annually review the existing and additional workforce needed to deliver the actions set out in this pathway and swiftly prioritise the decisions and investment needed to recruit the necessary capacity and expertise.	Lead	Climate Emergency
Align our council statutory and non-statutory plans, policies and guidance with our climate, nature and green economy goals, including corporate areas such as procurement and infrastructure development.	Lead	Climate Emergency
Encourage suppliers to measure and report on their Scope 1 and 2 emissions, to help improve the level of detail of our Scope 3 emissions reporting, focusing first on the highest expenditure areas of repair and construction.	Lead	Procurement
Review our Procurement Policy to ensure all purchases properly consider climate-related impacts and add greater weight to purchasing from sustainable local businesses and those which add social value.	Lead	Procurement
Look to invest in low-carbon and climate-resilient infrastructure that reap multiple environmental benefits wherever possible. This may range from small Sustainable Urban Drainage Systems (SuDS) and rain gardens, to solar farms and green roofs.	Lead	Climate Emergency
Retrofit council-owned properties with sustainable, energy-efficient solutions where feasible.	Lead	Property
Help owner-occupiers to create more energy efficient homes. For example, by supporting energy companies to provide fuel-poor or vulnerable households with insulation, or by helping influence the retrofit market to ensure there is effective demand for energy efficient measures by those that are classified as “able to pay”. This may include supporting the provision of skills-training for local workers, actively encouraging applications for new installations, and facilitating the applications of funding bids from home owners.	Support	Climate Emergency
Seek to invest in renewable energy generation by identifying suitable areas in the future Planning Policy documents, such as the Cheltenham Plan and Joint Core Strategy. Review the feasibility of alternative energy sources, new technologies and innovations and the potential to be a net contributor	Lead	Climate Emergency
Commit to using 100% renewable electricity across council owned assets, including those operated by key partners. Support businesses and residents to do the same. Encourage developers to commit to renewable energy by stipulating requirements in a new Supplementary Planning Document (SPD).	Lead	Property/ Cheltenham Zero
Work with GCC to develop and implement a “last mile” strategy that encourages greener deliveries across the area by setting up an area-wide distribution centre. This will help remove large delivery vehicles from the central road network and facilitate the introduction of efficient cargo bikes to Cheltenham, whilst creating new jobs and economic growth.	Lead	Public Protection

Focus on nature-based solutions for climate mitigation and adaptation. For example, work with a range of partners to develop opportunities for Natural Flood Management (NFM) schemes across the borough to help mitigate flooding and adapt to climate change, using nature to hold and slow water run-off.	Lead	Townscape
Work with the Gloucestershire Local Nature Partnership and their Natural Capital Mapping[1] project to help identify nature and ecosystem restoration opportunities across Cheltenham, to reverse and restore habitats, support species and promote ecosystem quality and function.	Lead	Climate Emergency
Encourage businesses and other organisations within the borough to seek waste and recycling solutions which send zero waste to landfill.	Support	Cheltenham Zero
Following the new requirements set out within the Environment Act 2021, ensure adequate recycling and food waste facilities are provided across all Council-owned and operated buildings and community centres. Support small businesses to recycle, as well as seeking to upgrade the 'on the go' recycling bin provision across our public realm.	Lead	Townscape/ Environmental Services
Reduce water consumption at CBC owned sites.	Lead	Property/ Engagement Officer
Leverage the new climate-focussed Supplementary Planning Document to encourage the provision of better waste and recycling facilities in developments. Continue to look to the future for innovative ways of dealing with our waste collections such as underground bins to maximise land use and provide more opportunities for biodiversity.	Lead	Planning
Use influence with others, such as schools and other private businesses and organisations, to help ensure their buildings are zero-carbon, purchasing is green and the environment they supports nature wherever possible.	Support	Cheltenham Zero
Work with businesses to seek to introduce local incentive schemes that may help influence visitor and resident behaviour change towards more sustainable lifestyles, such as walking and cycling, reduced waste and healthier eating.	Support	Cheltenham Zero

Action
Leverage our position as 'The Festival Town' to drive change through the development of a more sustainable and carbon friendly events strategy.
Work with Gloucestershire's Local Enterprise Partnership (GFirst LEP) and other authorities and organisations to rapidly grow the green economy, by investing in economic activities that promote reduced carbon emissions and pollution, enhanced energy efficiency and prevention of the loss of biodiversity.
Use legal and planning mechanisms, such as Section 106 agreements, the Community Infrastructure Levy and others to help fund climate actions and nature restoration projects.
While acknowledging that the County Council is the lead transport authority, explore opportunities to introduce economic nudge mechanisms to help disincentivise car use, particularly for shorter journeys. Further encourage the County Council to use such mechanisms to enable and encourage sustainable transport, particularly measures that allow people to use active and collective forms of transport to travel to work, such as segregated cycle ways and public transport.
Engage with landlords to improve energy efficiency of homes in the private rented sector and commercial properties and encourage them to achieve good insulation.
Look for potential to align Conservation Area policies with climate emergency goals.
Review our existing car parking strategy. We will continue to explore ways to ensure alternative travel options to car use are viable and seen to be more favourable than driving. Town centre parking charges will need to reflect this policy choice. Repurposing some car parking spaces (i.e. by creating urban gardens or for car share schemes) will be necessary to demonstrate the council's ambition to remove priority for privately-owned vehicles and to amplify services and support for active travellers.
Reduce the need to own and use a car by requiring that the location and design of new developments means they are demonstrably accessible by safe cycling, walking routes and good quality public transport and situated close to essential services.
Explore the feasibility of introducing Clean Air Zones within Cheltenham town centre, similar to schemes recently introduced in other areas such as Bath and Birmingham..
Encourage and influence the uptake of green roofs on roof-tops with green roof potential to help support urban greening in the community.
Identify demand for allotments with a view to increasing allotment utilisation and developing land for community spaces and provide opportunities for those that may not have access to their own garden.
Adopt circular-economy waste policies in relevant plans and contracts.
Work with Gloucestershire County Council and other partners to increase the uptake of water butts and grey water recycling in new and existing homes and non-domestic properties as well as sustainable food waste disposal, such as anaerobic digestion, across the county.