

Function	Lead Member	Strategic Lead	ELT Lead	Officer Support	Division	Delivery Vehicle	Provider Lead Officer
Public Toilets	Waste, Recycling & Street Services	Iain Dobie	Paul Jones	Dominic Stead	Finance & Assets	Ubico Ltd	Beth Boughton
Recycling	Waste, Recycling & Street Services	Iain Dobie	Tim Atkins	Karen Watson	Place & Growth	Ubico Ltd	Beth Boughton
Street Cleaning	Waste, Recycling & Street Services	Iain Dobie	Tim Atkins	Karen Watson	Place & Growth	Ubico Ltd	Beth Boughton
Waste Collection (including trade waste)	Waste, Recycling & Street Services	Iain Dobie	Tim Atkins	Karen Watson	Place & Growth	Ubico Ltd	Beth Boughton
Grounds Maintenance	Waste, Recycling & Street Services	Iain Dobie	Tim Atkins	Adam Reynolds	Place & Growth	Ubico Ltd	Beth Boughton
Waste Partnerships & Policy	Waste, Recycling & Street Services	Iain Dobie	Tim Atkins	Karen Watson	Place & Growth		
Car Parking	Waste, Recycling & Street Services	Iain Dobie	Darren Knight	Mike Redman	People & Change		
Sustainability/Climate Change	Climate Emergency	Max Wilkinson	Darren Knight	Gill Morris	People & Change		
Achieving Cheltenham Net Zero	Climate Emergency	Max Wilkinson	Darren Knight	Gill Morris	People & Change		
Behavioural and cultural change to embed action on climate	Climate Emergency	Max Wilkinson	Darren Knight	Gill Morris	People & Change		
Surface water flooding	Climate Emergency	Max Wilkinson	Tim Atkins	Rebecca Sillence	Place & Growth		
Modal Shift - including walking and cycling and zero emission transport	Climate Emergency	Max Wilkinson	Gareth Edmundson	Tracey Crews	Place & Growth		
Golden Valley/Cyber Central/West Chelt	Cyber & Strategic Transport	Andrew Mckinlay	Tim Atkins	Tracey Crews	Place & Growth		
Future developments & Strategic Transport	Cyber & Strategic Transport	Andrew Mckinlay	Tim Atkins	Tracey Crews	Place & Growth		
Finance	Finance & Assets	Peter Jeffries	Paul Jones	Gemma Bell	Finance & Assets		Paul Jones
Revenues and Benefits - Policy	Finance & Assets	Peter Jeffries	Paul Jones	Jayne Gilpin	Finance & Assets		
Property/Asset Management/Investment	Finance & Assets	Peter Jeffries	Paul Jones	Dominic Stead	Finance & Assets		
Airport	Finance & Assets	Peter Jeffries	Paul Jones		Finance & Assets	Publica	Kate Righton
Payroll & Pensions	Finance & Assets	Peter Jeffries	Paul Jones		Finance & Assets		
Members allowances	Finance & Assets	Peter Jeffries	Paul Jones	Bev Thomas	Finance & Assets		
Internal Audit	Finance & Assets	Peter Jeffries	Paul Jones	Lucy Cater	Finance & Assets	South West Audit Partnership (SWAP)	Lucy Cater
Counter Fraud Unit	Finance & Assets	Peter Jeffries	Paul Jones	Emma Cathcart	Finance & Assets	Counter Fraud Unit	Emma Cathcart
Fleet Management	Finance & Assets	Peter Jeffries	Paul Jones		Finance & Assets		
Wilson Art Gallery & Museum & TIC	Culture, Wellbeing & Business	Victoria Atherstone	Darren Knight	Richard Gibson	People & Change	L&C Trust	Laurie Bell
Arts/Festivals/Entertainments	Culture, Wellbeing & Business	Victoria Atherstone	Darren Knight	Richard Gibson	People & Change	L&C Trust	Laurie Bell
Sport & Play Development	Culture, Wellbeing & Business	Victoria Atherstone	Darren Knight	Richard Gibson	People & Change	L&C Trust	Laurie Bell
Leisure facilities	Culture, Wellbeing & Business	Victoria Atherstone	Darren Knight	Richard Gibson	People & Change	L&C Trust	Laurie Bell
Town Hall	Culture, Wellbeing & Business	Victoria Atherstone	Darren Knight	Richard Gibson	People & Change		
Public Art Panel	Culture, Wellbeing & Business	Victoria Atherstone	Tim Atkins	Jackie Jobs	Place & Growth		
Events Management	Culture, Wellbeing & Business	Victoria Atherstone	Tim Atkins	Jessica Goodwin	Place & Growth		
Healthy living	Culture, Wellbeing & Business	Victoria Atherstone	Darren Knight	Richard Gibson	People & Change		
Allotments (part of wellbeing)	Culture, Wellbeing & Business	Victoria Atherstone	Tim Atkins	Adam Reynolds	Place & Growth		
Parks & Play Areas	Culture, Wellbeing & Business	Victoria Atherstone	Tim Atkins	Adam Reynolds	Place & Growth		
Trees (street and parks)	Culture, Wellbeing & Business	Victoria Atherstone	Tim Atkins	Chris Chavasse	Place & Growth		
Tourism Strategy, destination marketing, branding,	Culture, Wellbeing & Business	Victoria Atherstone	Tim Atkins	David Jackson	Place & Growth		
Twinning	Culture, Wellbeing & Business	Victoria Atherstone	Darren Knight	Richard Gibson	People & Change		
Cheltenham Business Improvement District (client role?)	Culture, Wellbeing & Business	Victoria Atherstone	Tim Atkins	Tracey Crews	Place & Growth		
CERTF & High Street	Culture, Wellbeing & Business	Victoria Atherstone	Tim Atkins	Tracey Crews	Place & Growth		
Homelessness/Housing Needs	Housing	Mike Collins	Tim Atkins	Martin Stacy	Place & Growth		
Supporting People (Housing related support)	Housing	Mike Collins	Tim Atkins	Martin Stacy	Place & Growth		
Housing - Private	Housing	Mike Collins	Tim Atkins	Mark Nelson	Place & Growth	Cheltenham Borough Homes Ltd	Steve Slater
Housing - Public	Housing	Mike Collins	Tim Atkins	Martin Stacy	Place & Growth		
Housing Enabling	Housing	Mike Collins	Tim Atkins	Martin Stacy	Place & Growth		
Lifetime Homes	Housing	Mike Collins	Tim Atkins	Mark Nelson	Place & Growth		
Monitoring Officer & Standards	Leader	Rowena Hay	Sara Freckleton		People & Change	One Legal (Tewkesbury BC)	
Emergency Planning	Leader	Rowena Hay	Gareth Edmundson	Louis Krog	Chief Executive		
Leadership Gloucestershire	Leader	Rowena Hay	Gareth Edmundson		Chief Executive		
South West Councils	Leader	Rowena Hay	Gareth Edmundson		Chief Executive		
LG/DCN	Leader	Rowena Hay	Gareth Edmundson		Chief Executive	Gloucestershire Airport Ltd	Peter Hibberd
Communications	Leader	Rowena Hay	Darren Knight	Richard Gibson	People & Change		
Policy and Partnerships	Leader	Rowena Hay	Darren Knight	Richard Gibson	People & Change		
Covid Recovery	Leader	Rowena Hay	Darren Knight	Mike Redman	People & Change		
Publica Shareholder	Leader	Rowena Hay	Darren Knight	Gill Morris	People & Change		
Ubico Shareholder	Leader	Rowena Hay	Gareth Edmundson		Chief Executive		
HR/People/OD	Leader	Rowena Hay	Darren Knight	Gill Morris	People & Change		
Economic Growth Joint Committee and Western Gateway	Leader	Rowena Hay	Gareth Edmundson	Tracey Crews	Chief Executive		
Corporate Governance/SIC	Leader	Rowena Hay	Darren Knight	Ann Wolstencroft	People & Change		
Risk Management	Leader	Rowena Hay	Darren Knight	Ann Wolstencroft	People & Change		
Joint Core Strategy	Leader	Rowena Hay	Gareth Edmundson	Tracey Crews	Chief Executive		
Legal	Leader	Rowena Hay	Darren Knight	Gill Morris	People & Change	One Legal (Tewkesbury BC)	Sara Freckleton
Community Development	Safety & Communities	Flo Clucas	Darren Knight	Richard Gibson	People & Change		
Voluntary/Community Groups	Safety & Communities	Flo Clucas	Darren Knight	Richard Gibson	People & Change		
Assets of Community Value & Appeals	Safety & Communities	Flo Clucas	Darren Knight	Richard Gibson	People & Change		
Community Partnership	Safety & Communities	Flo Clucas	Darren Knight	Richard Gibson	People & Change		
Equalities	Safety & Communities	Flo Clucas	Darren Knight	Richard Gibson	People & Change		
Children & Young People	Safety & Communities	Flo Clucas	Darren Knight	Tracy Brown	People & Change		
Safeguarding	Safety & Communities	Flo Clucas	Darren Knight	Tracy Brown	People & Change	Cheltenham Borough Homes Ltd	Steve Slater
Constitution	Safety & Communities	Flo Clucas	Darren Knight	Bev Thomas	People & Change		
Elections and Electoral Registration	Safety & Communities	Flo Clucas	Paul Jones	Kim Smith	Finance & Assets		
Democratic Services/Civic	Safety & Communities	Flo Clucas	Darren Knight	Bev Thomas/Jennie Ingram	People & Change		
Scrutiny liaison	Safety & Communities	Flo Clucas	Darren Knight	Bev Thomas	People & Change		
Cemetery and Crematorium	Safety & Communities	Flo Clucas	Darren Knight	Mike Redman	People & Change		
Community Safety	Safety & Communities	Flo Clucas	Darren Knight	Mike Redman	People & Change		
Parish Liaison	Safety & Communities	Flo Clucas	Darren Knight	Richard Gibson	People & Change		
Building Control	Customer & Regulatory Services	Martin Horwood	Darren Knight	Mike Redman	People & Change		
Env Pollution and Contaminated Land	Customer & Regulatory Services	Martin Horwood	Darren Knight	Mike Redman	People & Change		
Food Safety and Health and Safety	Customer & Regulatory Services	Martin Horwood	Darren Knight	Mike Redman	People & Change		
Licensing	Customer & Regulatory Services	Martin Horwood	Darren Knight	Mike Redman	People & Change		
Env & Safety Enforcement	Customer & Regulatory Services	Martin Horwood	Darren Knight	Mike Redman	People & Change		
Complaints/FOI	Customer & Regulatory Services	Martin Horwood	Darren Knight	Beth Sears	People & Change		
Customer Services	Customer & Regulatory Services	Martin Horwood	Darren Knight	Judy Hibbert	People & Change		
Local Plan/LDF	Customer & Regulatory Services	Martin Horwood	Gareth Edmundson	Tracey Crews	Place & Growth		
Development Management	Customer & Regulatory Services	Martin Horwood	Gareth Edmundson	Tracey Crews	Place & Growth		
Business Continuity	Customer & Regulatory Services	Martin Horwood	Darren Knight	Ann Wolstencroft	People & Change		
ICT & Digital Platform	Customer & Regulatory Services	Martin Horwood	Darren Knight	Gill Morris	People & Change		