#### Corporate Plan 2019-23

We want to make Cheltenham an even greater place for all; a place that is celebrated for its strong economy, its vibrant cultural offer and a place where our communities benefit from inclusive growth.



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#### Welcome

Welcome to Cheltenham Borough Council's new corporate plan which sets out our intentions about what we are going to focus on and the reasons why.

Our starting point for our new plan is Cheltenham's place vision which is a collective commitment of the Council and its partners to ensure that Cheltenham is a place where everyone thrives, supported by a thriving economy, a thriving cultural offer and thriving communities. We have made sure that the commitments in this plan support this vision.

Our new corporate plan will guide us on our journey over the next three years through defining what we are trying to achieve - our purpose, how we will go about our work – our principles, and what we are going to focus on over the next three years - our priorities.

The production of our plan has involved a wide range of staff, elected members and external partners to ensure that our key priorities are the things that will make the biggest difference to Cheltenham's communities, businesses and residents.

WE HOPE YOU ENJOY READING ABOUT OUR PLANS FOR THE FUTURE.





#### Our plan principles

The delivery of this corporate plan will be guided by the following 6 principles:



We will achieve inclusive growth so all our communities can benefit and prosper from investments made in the borough.



We will provide strategic co-ordination across Cheltenham's agencies, partnerships and networks to drive the delivery of the Place Vision.



We will be commercially focused where needed and become financially self-sufficient to ensure we can continue to achieve value for money for the taxpayer.



We will work in ways that encourage equal collaboration at all levels and we will take time to listen, understand and respect each other to ensure what we do is appropriate and empowering.



We will use data and technology, including insight from our customers, residents, businesses and visitors to help us make the right business decisions.



We will invest in and develop our people so they can continue to provide excellent services to residents and are prepared to meet the opportunities and challenges ahead.

#### MAKING CHELTENHAM THE CYBER CAPITAL OF THE UK

We will work towards making Cheltenham the Cyber Capital of the UK; a national first, which will deliver investment in homes, jobs, infrastructure and enable the Council to deliver inclusive growth for our communities.



Working with others we will attract cyber related business and secure Cheltenham's position as a cyber and digital innovation hub for the UK



Secure the investment needed to ensure successful delivery of the Cyber Park and supporting infrastructure, investing today to create the jobs for tomorrow.



Regeneration of areas to include improvements in living, working, education and leisure facilities to ensure our communities benefit from the investment made

HOW
SUCCESS
WILL BE
MEASURED

 Securing the investment and approval to create a Cyber capital for the UK • Through measuring the social value of investments made.





# CONTINUING THE REVITALISATION AND IMPROVEMENT OF OUR VIBRANT TOWN CENTRE AND PUBLIC SPACES

Deliver a number of Town Centre and wider public enhancements that will continue the revitalisation the town ensuring its longer-term viability as a retail and cultural destination.



We will continue to invest in our high street and public spaces for the benefit of people living, working and visiting Cheltenham.



Work collaboratively with partners to develop and gain approval for a new cultural strategy. This will build on what is best about our current cultural offer to guide investment to make the most of future opportunities, national and international, to ensure a wider social benefit.



Work collaboratively to develop and gain approval for a new Cheltenham transport plan including support for cycling and walking projects that will also improve air quality and safety in the town

HOW SUCCESS WILL BE MEASURED

Work with partners to produce a cultural strategy for Cheltenham to maximise opportunities.

- Increases in the visitor economy
- Higher retail occupancy rates

# ACHIEVING A CLEANER AND GREENER SUSTAINABLE ENVIRONMENT FOR RESIDENTS AND VISITORS

Deliver enhancements to our environmental services and develop the way we commission these services.



Identify and deliver a new modern strategic waste facility to support economic regeneration and more efficient and environmentally friendly management of waste and recycling services



Maximise the use of technology to ensure improved services to residents and look to generate additional income through commercial opportunities to reinvest in waste and recycling services



Review and improve the way we maintain our public spaces including our approach to street cleaning and the enhancement of our parks and gardens.



 Delivery of more efficient waste and recycling services • Number of our parks that have Green Flag status

Inrease in recycling rates





# INCREASING THE SUPPLY OF HOUSING AND INVESTING TO BUILD RESILIENT COMMUNITIES

We will be seeking new opportunities to bring in additional resources e.g. introduction of Cheltenham lottery as well as leveraging more value from our assets and commissioned providers to deliver our £100m housing investment plan.



We will continue to work with our partners to proactively tackle homelessness and rough sleeping.



We will work with partners and Cheltenham Borough Homes to increase the supply of affordable homes across the borough and provide private rented homes to be let on a long term basis. We will develop plans for the delivery of new homes and sustainable improvements to the west of Cheltenham.



With our partners we will develop an approach that achieves inclusive growth and tackles inequality to ensure our communities benefit from the improvements and investments we make.

HOW SUCCESS WILL BE MEASURED

 Work with partners to increase the supply of new homes in the Borough Measure social value of community investments made

# DELIVERING SERVICES TO MEET THE NEEDS OF OUR RESIDENTS AND COMMUNITIES

Improve the way services and information are accessed by residents and businesses by maximising new technology opportunities and different ways of working the outcome of which will contribute towards our financial self-sufficiency.



Increased self-service options to allow customers to do business with the Council 24/7 enabling quick efficient transactions



Streamlined customer journeys increasing customer satisfaction and creating efficiencies



The Council to become financially self-sufficient to help ensure sustainable investment in high quality front-line services



- The Council has become financially self-sufficient
- More residents transacting with the Council through self-service channels
- Improved resident satisfaction with services captured via statistically reliable satisfaction survey











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