

Assessment of the expressions of interest

Appendix A

Name	how will money be used	strengths	areas for further work
<p>Gloucestershire Association for Voluntary and Community Action (GAVCA) in partnership with Young Gloucestershire</p>	<ul style="list-style-type: none"> • Youth services development worker salary costs • Volunteer brokerage support salary costs • Trainers fees • Possible backfill payments to VCS safeguarding rep • Marketing campaign to recruit volunteers/trustees • Conference and VCS CYP Network events 	<p>GAVCA has a strong track record in strengthening and supporting voluntary and community sector organisations Being able to access wider support and expertise within GAVCA and Young Gloucestershire. The proposed worker will be able to offer flexible support to youth work organisations</p>	<p>More details on costings. How will equal access to the service/worker be achieved. What would a typical day in the life of the development worker look like. More information about the volunteer brokerage scheme.</p>
<p>Gloucestershire Enterprises Ltd</p>	<ul style="list-style-type: none"> • Website creation/hosting/populating with factsheets for Youth Working organisations • Telephone Advice line • Specialist Adviser time (the initial, free of charge sessions) Workshops/seminars and training subsidies • Administration/management/contract management & reporting 	<p>Successfully helping childcare service organisations become more business like through contract with GCC Will focus on encouraging a more commercial outlook for youth service providers. Range of expertise to include management skills, customer service, HR, IT skills, employment law, business planning etc.</p>	<p>Lack of expertise in youth work. Are youth work providers ready for a more commercial approach? Where will the service be located and how will youth work providers access the service? Not sure about how well known GEL is Cheltenham.</p>
<p>County Community Projects in partnership with Hesters Way Neighbourhood Project / University of Gloucestershire</p>	<ul style="list-style-type: none"> • Appointment of an experienced coordinator / youth worker to facilitate youth provision across all areas of Cheltenham. • Input from CCP support functions to cover the management of Volunteering, Safeguarding, Quality, Training and Finance. 	<p>CCP and HWNP have a strong track record of working with young people Input from University Access to established expertise, polices and procedures.</p>	<p>More details on costings. How will equal access to the service/worker be achieved across the whole borough. What would a typical day in the life of the development worker look like. Role of health and social care students from the University. What role have Brizen and Charlton Kings played in developing the expression of interest.</p>

Third Sector Services	<ul style="list-style-type: none"> • Staff resource to recruit volunteers to establish Youth Volunteering Programme; set up training and workshops and give initial support to VCS providers; set up Youth Volunteering Ambassadors • Support to NEET young people into volunteering • Delivery of training programmes and workshops • Support to networking forums • Administration costs 	<p>Strong track record in managing volunteering and brokerage schemes. Creation of youth volunteer recruitment programme. Expertise in establishing governance, recruitment and volunteer management procedures.</p>	<p>Expression of interest does not provide sufficient information to demonstrate how Third Sector Services will meet the brief.</p>
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Summary of comments from Brizen Young People’s Centre Management Committee

- Welcomed aims to ensure that VCS providers have equality of support across the borough, and the intention to develop a self sustaining model but have reservations about the process.
- Concerned that as this is one-off funding, it is difficult to see how services like a brokerage system for volunteers or a training programme can be usefully provided as these need to be ongoing.
- Concerned that, likewise, one year’s funding is unlikely to achieve much in terms of recruitment of volunteers.
- Concerned that volunteers will be unable to deal with some of the problems young people present with, even at centres like Brizen, especially with complex issues for example connected with trauma or criminal activities.
- Felt that some services would be useful for example advice on employment issues and networking with county-wide structures and neighbourhood groups. But felt that these should be funded on an ongoing basis.
- Felt that as they employ any youth workers on a self employed basis, payroll advice would not be necessary.
- Queried whether the commissioned organisation is to submit quarterly monitoring reports and an annual report beyond the first year. This is not clear from the document.
- Concluded that they would rather have seen a simpler, less bureaucratic system, possibly through the provision of one-off sums of money. They feel that even relatively small amounts of £2-3K would have enabled Brizen and other centres to establish new youth services over the first year.