Cheltenham Borough Council

Appendix 8(i)

New pay scales following pay award January 2015

non pay		OLD OLD	award January 2	10.10	WEEKLY	HOURLY	JE Points
SCP	GRADE	ANNUAL	ANNUAL	MONTHLY	Weekly RATE	Hourly RATE	Score
GRADE		SALARY 2013	SALARY JAN 2015	SALARY	37 hr week	37 hr week	
006	Grade A	12614	£13,614	£1,134.50	£261.09	7.057	
007	Grade A	12915	£13,715	£1,142.92	£263.03	7.109	0-294
800	Grade A	13321	£13,871	£1,155.92	£266.02	7.190	
009	Grade A	13725	£14,075	£1,172.92	£269.94	7.296	
010	Grade B	14013	£14,338	£1,194.83	£274.98	7.432	
011	Grade B	14880	£15,207	£1,267.25	£291.65	7.882	295-344
012	Grade B	15189	£15,523	£1,293.58	£297.71	8.046	
013	Grade B	15598	£15,941	£1,328.42	£305.72	8.263	
014	Grade C	15882	£16,231	£1,352.58	£311.28	8.413	
015	Grade C	16215	£16,572	£1,381.00	£317.82	8.590	345-394
016	Grade C	16604	£16,969	£1,414.08	£325.44	8.796	
017	Grade C	16998	£17,372	£1,447.67	£333.17	9.005	
018	Grade D	17333	£17,714	£1,476.17	£339.73	9.182	395-444
019	Grade D	17980	£18,376	£1,531.33	£352.42	9.525	
020	Grade D	18638	£19,048	£1,587.33	£365.31	9.873	
021	Grade D	19317	£19,742	£1,645.17	£378.62	10.233	
022	Grade E	19817	£20,253	£1,687.75	£388.42	10.498	445-494
023	Grade E	20400	£20,849	£1,737.42	£399.85	10.807	
024	Grade E	21067	£21,530	£1,794.17	£412.91	11.160	
025	Grade E	21734	£22,212	£1,851.00	£425.99	11.513	
026	Grade F	22443	£22,937	£1,911.42	£439.89	11.889	
027	Grade F	23188	£23,698	£1,974.83	£454.49	12.284	495-544
028	Grade F	23945	£24,472	£2,039.33	£469.33	12.685	
029	Grade F	24892	£25,440	£2,120.00	£487.90	13.186	
030	Grade G	25727	£26,293	£2,191.08	£504.26	13.629	
031	Grade G	26539	£27,123	£2,260.25	£520.18	14.059	545-594
032	Grade G	27323	£27,924	£2,327.00	£535.54	14.474	
033	Grade G	28127	£28,746	£2,395.50	£551.30	14.900	
812	Grade H	28737	£29,369	£2,447.42	£563.25	15.223	
813	Grade H	29852	£30,509	£2,542.42	£585.11	15.814	595-644
814	Grade H	30967	£31,648	£2,637.33	£606.96	16.404	
815	Grade H	32078	£32,784	£2,732.00	£628.74	16.993	
722	Grade I	32719	£33,439	£2,786.58	£641.31	17.333	
723	Grade I	33982	£34,730	£2,894.17	£666.07	18.002	645-694
724	Grade I	35262	£36,038 £37,332	£3,003.17 £3,111.00	£691.15 £715.97	18.680 19.350	
725	Grade I	36528					
632	Grade J	37114	£37,931	£3,160.92	£727.46	19.661	
633	Grade J	38674	£39,525 £41,121	£3,293.75 £3,426.75	£758.03 £788.63	20.487 21.314	695-744
634 635	Grade J Grade J	40236 41806	£42,726	£3,426.75 £3,560.50	£819.42	22.146	
			£42,726		£835.33	22.140	
542	Grade K Grade K	42618 44542	£43,536 £45,522	£3,629.67 £3,793.50	£835.33 £873.04	23.596	
543 544	Grade K	46455	£45,522 £47,477	£3,793.50 £3,956.42	£873.04 £910.53	23.596	745 +
545	Grade K	48376	£47,477	£3,956.42 £4,120.00	£910.53	25.626	
545	Grade K	483/6	249,440	£4,1∠U.UU	1940.18	∠5.6∠6	