

A MEMBER-LED LOCAL GOVERNMENT ORGANISATION SPECIALISING IN:

- ❖ HUMAN RESOURCE SERVICES
- ❖ MEMBER AND OFFICER DEVELOPMENT
- ❖ NEGOTIATION, CO-ORDINATION AND LOBBYING

Membership benefits include:

- *Employers Advice Service*: access to independent, professionally qualified and experienced specialists for HR advice including the provision of direct support to Members on sensitive senior staff issues, Chief Executive appraisal etc
- Advice on national terms and conditions including teachers
- Additional consultancy support for challenging issues on a not-for-profit basis including Disciplinary investigations; Job Evaluation and Employment Tribunals etc
- Bringing authorities together to influence policy development such as pay and pensions and undertake lobbying as appropriate on issues of concern and supporting SW voice on national LGA Executive. Facilitating relationships with national LGA, central Government etc
- Support for meetings of Leader Members and other Member networks as required e.g. Childrens Services portfolio holders; Scrutiny members etc
- Up to 33% discount for all Members and Officers on events e.g. Topical Conferences held in the SW; Pension Managers Conferences
- Briefing sessions and specialist networking sessions eg HR professional network providing opportunity for sharing of expertise and discussions on current HR issues
- Support for Chief Executives to meet as required on issues of shared interest e.g. discussions on Health agenda
- Supporting Member Development and broader improvement as appropriate
- Subsidised access to advice and support on Member Development Charter and independent assessment process
- Provision of confidential electronic discussion group
- Qualified psychometric testing provision and discounted rates for authorities to access testing licences
- Discount on access to E recruitment portal services