

### Appendix 3

#### Living Wage

Outside of London - £7.65 per hour

| Position(T)                | T    | Percent | Pay step | Current hourly rate | Current actual annual salary | Current actual annual salary based on living wage | Difference per annum | Gender |
|----------------------------|------|---------|----------|---------------------|------------------------------|---|----------------------|--------|
| Cleaner (Cemetery)         | PPT  | 15      | 10       | 7.2633              | 5680.95                      | 5983.07   | 302.12               | M      |
| Box Office Cashier         | FTPT | 23      | 10       | 7.2633              | 8710.78                      | 9174.03   | 463.25               | M      |
| Evening Custodian          | PPT  | 2.5     | 10       | 7.2633              | 946.82                       | 997.18  | 50.36                | M      |
| Visitor Services Assistant | PPT  | 15      | 10       | 7.2633              | 5680.95                      | 5983.07   | 302.12               | F      |
| Building Cleaner           | PPT  | 12.5    | 10       | 7.2633              | 4,734.12                     | 4,985.89  | 251.77               | M      |
| Visitor Services Assistant | PPT  | 18.5    | 10       | 7.2633              | 7006.5                       | 7379.11   | 372.61               | F      |
| Visitor Services Assistant | PPT  | 15      | 10       | 7.2633              | 5680.95                      | 5983.07   | 302.12               | F      |
|                            |      |         |          |                     | <b>38441.07</b>              | <b>40485.42</b>                                   | <b>2044.35</b>       |        |

As at 2013

As at 1/4/2014 all will move to scp 11 £7.71 and NB - 2014-15 pay award is pending