

Appendix A

Council's salary grades Cheltenham Borough Council

New pay scales following pay award 2013

		OLD	NEW		WEEKLY	HOURLY	JE Points Score
SCP	GRADE	ANNUAL	ANNUAL	MONTHLY	PAY	RATE	
GRADE		SALARY	SALARY 2013	SALARY	37 hr week	37 hr week	
006	Grade A	£12,489.00	£12,614	£1,051.16	£241.91	£6.5382	0-294
007	Grade A	£12,787.00	£12,915	£1,076.24	£247.69	£6.6942	
008	Grade A	£13,189.00	£13,321	£1,110.07	£255.47	£6.9047	
009	Grade A	£13,589.00	£13,725	£1,143.74	£263.22	£7.1141	
010	Grade B	£13,874.00	£14,013	£1,167.73	£268.74	£7.2633	295-344
011	Grade B	£14,733.00	£14,880	£1,240.03	£285.38	£7.7130	
012	Grade B	£15,039.00	£15,189	£1,265.78	£291.31	£7.8732	
013	Grade B	£15,444.00	£15,598	£1,299.87	£299.15	£8.0852	
014	Grade C	£15,725.00	£15,882	£1,323.52	£304.60	£8.2323	345-394
015	Grade C	£16,054.00	£16,215	£1,351.21	£310.97	£8.4046	
016	Grade C	£16,440.00	£16,604	£1,383.70	£318.45	£8.6066	
017	Grade C	£16,830.00	£16,998	£1,416.53	£326.00	£8.8108	
018	Grade D	£17,161.00	£17,333	£1,444.38	£332.41	£8.9841	395-444
019	Grade D	£17,802.00	£17,980	£1,498.34	£344.83	£9.3197	
020	Grade D	£18,453.00	£18,638	£1,553.13	£357.44	£9.6605	
021	Grade D	£19,126.00	£19,317	£1,609.77	£370.47	£10.0128	
022	Grade E	£19,621.00	£19,817	£1,651.43	£380.06	£10.2720	445-494
023	Grade E	£20,198.00	£20,400	£1,700.00	£391.24	£10.5740	
024	Grade E	£20,858.00	£21,067	£1,755.55	£404.02	£10.9195	
025	Grade E	£21,519.00	£21,734	£1,811.18	£416.83	£11.2656	
026	Grade F	£22,221.00	£22,443	£1,870.27	£430.42	£11.6331	495-544
027	Grade F	£22,958.00	£23,188	£1,932.30	£444.70	£12.0189	
028	Grade F	£23,708.00	£23,945	£1,995.42	£459.23	£12.4116	
029	Grade F	£24,646.00	£24,892	£2,074.37	£477.40	£12.9026	
030	Grade G	£25,472.00	£25,727	£2,143.89	£493.40	£13.3351	545-594
031	Grade G	£26,276.00	£26,539	£2,211.56	£508.97	£13.7560	
032	Grade G	£27,052.00	£27,323	£2,276.88	£524.00	£14.1622	
033	Grade G	£27,849.00	£28,127	£2,343.96	£539.44	£14.5795	
812	Grade H	£28,452.00	£28,737	£2,394.71	£551.12	£14.8951	595-644
813	Grade H	£29,556.00	£29,852	£2,487.63	£572.51	£15.4731	
814	Grade H	£30,660.00	£30,967	£2,580.55	£593.89	£16.0511	
815	Grade H	£31,760.00	£32,078	£2,673.13	£615.20	£16.6269	
722	Grade I	£32,395.00	£32,719	£2,726.58	£627.50	£16.9594	645-694
723	Grade I	£33,646.00	£33,982	£2,831.87	£651.73	£17.6143	
724	Grade I	£34,913.00	£35,262	£2,938.51	£676.27	£18.2776	

725	Grade I	£36,166.00	£36,528	£3,043.97	£700.54	£18.9336	
632	Grade J	£36,747.00	£37,114	£3,092.87	£711.80	£19.2377	695-744
633	Grade J	£38,291.00	£38,674	£3,222.83	£741.70	£20.0460	
634	Grade J	£39,838.00	£40,236	£3,353.03	£771.67	£20.8559	
635	Grade J	£41,392.00	£41,806	£3,483.83	£801.77	£21.6695	
542	Grade K	£42,196.00	£42,618	£3,551.50	£817.34	£22.0904	745 +
543	Grade K	£44,101.00	£44,542	£3,711.83	£854.24	£23.0877	
544	Grade K	£45,995.00	£46,455	£3,871.25	£890.93	£24.0792	
545	Grade K	£47,897.00	£48,376	£4,031.33	£927.77	£25.0750	

Revised following Hay JE grading

Cheltenham Borough Council

PEI Grades 4 to 1

(JNC Chief Officer conditions of service)

1st APRIL 2013 (to be checked by SS/AJ)

SCP	GRADE DESCRIPTION	ANNUAL SALARY	Annual Salary 2013	MONTHLY SALARY	HOURLY RATE
454	Grade 4 - Director Level	£ 53,484.00	£ 54,018.84	£ 4,501.57	£ 27.9999
455	Grade 4 - Director Level	£ 55,988.00	£ 56,547.88	£ 4,712.32	£ 29.3107
456	Grade 4 - Director Level	£ 58,505.00	£ 59,090.05	£ 4,924.17	£ 30.6284
457	Grade 4 - Director Level	£ 61,019.00	£ 61,629.19	£ 5,135.77	£ 31.9446
364	Grade 3 - Director Level	£64,642.00	£ 65,288.42	£ 5,440.70	£ 33.8413
365	Grade 3 - Director Level	£67,992.00	£ 68,671.92	£ 5,722.66	£ 35.5951
366	Grade 3 - Director Level	£71,342.00	£ 72,055.42	£ 6,004.62	£ 37.3489
367	Grade 3 - Director Level	£74,706.00	£ 75,453.06	£ 6,287.76	£ 39.1100
274	Grade 2 - Director Level	£77,091.00	£ 77,861.91	£ 6,488.49	£ 40.3586
275	Grade 2 - Director Level	£81,089.00	£ 81,899.89	£ 6,824.99	£ 42.4516
276	Grade 2 - Director Level	£85,107.00	£ 85,958.07	£ 7,163.17	£ 44.5551
277	Grade 2 - Director Level	£89,104.00	£ 89,995.04	£ 7,499.59	£ 46.6476
	Grade 1 - CEX Spot Salary		£109,163.83		