

# ***Information Paper***

## **Standards Committee - 10th December 2010**

### **Review of Code of Conduct for Employees**

This report updates progress of the review of the Code of Conduct for Employees that has been undertaken in accordance with the decision of the Council on the 22 March 2010

#### **1. Summary of the Issue**

- 1.1 At the Council meeting on 22 March 2010 the Review Working Group recommended to Council, following the KPMG report, that Standards Committee/Council make an appropriate amendment to the Employees Code of Conduct to ensure that Officers who have an interest in any matter which would, in the case of any Member of the Council, amount to a "prejudicial interest", should not participate in or seek to influence the outcome of that matter.
- 1.2 A review has taken place of the existing Code as well as examples of Codes from other local authorities and an amended Code of Conduct for Employees has been prepared.

#### **2. Next Steps**

- 2.1 Before bringing a report to the Standards Committee, the Senior Leadership Team will be invited to comment on the amended Code of Conduct for Employees. A report will be brought back to the Standards Committee on 11 March 2011 with the draft revised code of conduct and senior officer comments.

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<b>Background Papers</b>	Council Constitution Part 5B – Code of Conduct for Employees
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