



**Notice of a meeting of
Appointments and Remuneration Committee**

**Thursday, 28 April 2022
6.00 pm
Council Chamber - Municipal Offices**

Membership	
Councillors:	Rowena Hay (Chair), Victoria Atherstone (Vice-Chair), Dilys Barrell, Barbara Clark, Mike Collins, Tim Harman, Peter Jeffries and Emma Nelson

The Council has a substitution process and any substitutions will be announced at the meeting.

Important Notice

Filming, recording and broadcasting of council meetings

This meeting will be recorded by the council for live broadcast online at <http://www.cheltenham.gov.uk> and www.youtube.com/user/cheltenhamborough.

The Chair will confirm this at the start of the meeting.

If you make a representation to the meeting, you will be deemed to have consented to be filmed, and to the possible use of those images and sound recordings for broadcasting and/or training purposes.

Agenda

1.		APOLOGIES FOR ABSENCE	
2.		DECLARATIONS OF INTEREST	
3.		APPROVE MINUTES OF LAST MEETING Minutes of the meeting held on 24 February 2022	(Pages 3 - 4)
4.		LOCAL GOVERNMENT ACT 1972 - EXEMPT BUSINESS The Committee is recommended to approve the following resolution: "That in accordance with Section 100A(4) Local Government Act 1972 the public be excluded from the meeting for the remaining items of business as it is likely that, in view of the nature of the business to be transacted or the nature of the proceedings, if members of the public are present there will be disclosed to them exempt information as defined in paragraph 1, Part 1, Schedule 12A Local Government Act 1972, namely:	

		<ul style="list-style-type: none"> • Paragraph 1; Information relating to any individual. • Paragraph 3; Information relating to the financial or business affairs of any particular person (including the authority holding that information) 	
5.		EXEMPT MINUTES Exempt Minutes of the meeting held on 24 February 2022	(Pages 5 - 8)
6.		ORGANISATIONAL REVIEW IMPLEMENTATION Report of the Chief Executive	(Pages 9 - 28)
7.		ANY OTHER BUSINESS THE CHAIR DETERMINES IS URGENT AND REQUIRES A DECISION	
8.		DATE OF NEXT MEETING 23 May 2022	

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Appointments and Remuneration Committee

Thursday, 24th February, 2022

6.00 - 6.35 pm

Attendees	
Councillors:	Rowena Hay (Chair), Victoria Atherstone (Vice-Chair), Barbara Clark, Mike Collins, Tim Harman and Emma Nelson
Also in attendance:	Gareth Edmundson and Julie McCarthy
Apologies:	Councillor Dilys Barrell, Councillor Peter Jeffries and Councillor Guy Maughfling

Minutes

1. **APOLOGIES FOR ABSENCE**
Councillors Maughfling, Barrell and Jeffries.

2. **DECLARATIONS OF INTEREST**
There were none.

3. **APPROVE MINUTES OF LAST MEETING**
The minutes of the meeting held on 27 September 2021 were approved and signed as a correct record.

4. **LOCAL GOVERNMENT ACT 1972 - EXEMPT BUSINESS
RESOLVED THAT**

In accordance with Section 100A(4) Local Government Act 1972 the public be excluded from the meeting for the remaining items of business as it is likely that, in view of the nature of the business to be transacted or the nature of the proceedings, if members of the public are present there will be disclosed to them exempt information as defined in paragraphs 1 and 3, Part 1, Schedule 12A Local Government Act 1972, namely:

 - Paragraph 1: Information relating to any individual
 - Paragraph 3: Information relating to the financial or business affairs of any particular person (including the authority holding that information)

5. **4A EXEMPT MINUTES**
The exempt minutes of the meeting held on 27 September 2021 were approved and signed as a correct record.

6. **ORGANISATIONAL REVIEW**
The Chief Executive presented his report, providing an update on the progress of CBC’s organisational review.

After debate, Members unanimously approved the recommendations as set out in full.

7. ANY OTHER BUSINESS THE CHAIR DETERMINES IS URGENT AND REQUIRES A DECISION

There was none.

8. DATE OF NEXT MEETING (IF NECESSARY)

Members agreed that this would be convened as and when it was needed.

Rowena Hay
Chairman

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