

## Gloucestershire Safer and Stronger Communities Agreement

### **Introduction**

The Gloucestershire Community Safety Partnership (GCSP) will manage the Safer and Stronger Communities Agreement on behalf of the Countywide Gloucestershire Strategic Partnership (GSP).

The GSP's Community Strategy seeks 'to make a positive difference for people who live in, work in and visit Gloucestershire', and proposes that this is achieved primarily through six themed approaches, one of which is the ambition to achieve 'A Safe County'

Each of Gloucestershire's six districts also has its own Local Strategic Partnership. These bring together partners from the public, private and voluntary & community sectors to deliver their respective Community Strategies. This Safer & Stronger Communities Agreement builds on the objectives and targets set out in these strategies. This agreement aims to capture the diversity of Gloucestershire by reflecting those priorities which are common to us all, while allowing each district the flexibility to develop its own responses and approaches to building safer and stronger communities. The support group to the GSP has lead officers from the 6 LSP's as members, to ensure that there are effective linkages between all of the work of the LSP's. The GCSP is tasked with leading on achieving this ambition.

The GCSP's role is to further encourage those who can make a difference, and to support this with action where 'added value' can properly be achieved through countywide partnership working. The GCSP Strategy sets a framework for the future Safer & Stronger Communities Funding (SSCF). We see the potential in the future for the GCSP Strategy to be integrated into one SSCF Strategy. Local community targets will be developed to demonstrate the commissioning process, which engages the community and voluntary sector. The GCSP will use appropriate channels to ensure that there is effective engagement of community involvement at all levels including to neighbourhood level. An effective community engagement approach will need to demonstrate how the community influences the SSCF and Local Area Agreement (LAA).

The SSCF Agreement will add value to how we are already working across the County in a co-ordinated way. The GCSP has been in existence for 3 years and has developed significantly over this time. It is clear that there is a need for it to further evolve to effectively deliver SSCF; specifically around it's ability to capture the 'stronger' element of this agreement. The direction of travel is that by April 2006, the GCSP will be in a position to oversee the management of the SSCF.

Gloucestershire will be a LAA from April 2007 and the SSCF will be one of the four blocks. We are ensuring that the development of the SSCF in terms of governance, performance monitoring and management and target setting will dovetail

into the forthcoming LAA for the County. Cross cutting themes, which appear in the SSCF as well as other LAA blocks, will be highlighted as part of the LAA development.

**The Vision of the GCSP is:**

*‘To improve the quality of life for individuals and communities in Gloucestershire by improving community safety’*

**The GCSP’s Mission is:**

‘To support and encourage agencies and partnerships to be effective in community safety activity, with a particular emphasis on:

- *Combating drug and alcohol misuse*
- *Reducing crime and the fear of crime, and increasing confidence in the criminal justice system*
- *Building safer and stronger communities.’*

The vision and mission of the GCSP will be developed to further demonstrate the ‘stronger’ element of the Agreement.

**Governance**

The GCSP is the lead partnership, on behalf of the GSP and within the partnership the County Council is the Accountable Body for the SSCF. All partners on the GCSP are responsible collectively for managing the SSCF agreement.

The County Council will act as the co-ordinator for the SSCF for the funding from GOSW and to agreed recipients. The County Council will also ensure co-ordination of the performance monitoring of the SSCF outcomes so that partners are aware of progress and problems in delivering the SSCF and are better placed to take corrective action if necessary.

The stronger element of the agreement with the ODPM funds, which are channelled into Gloucester, will continue to be managed by the Community Counts Neighbourhood Management Board and the Liveability Fund through the Gloucester City Council. It is important to note that both of these existing funding streams are for Gloucester City. Therefore there is more emphasis on existing targets for Gloucester City in the Agreement. However, the other 5 District areas are significantly contributing to the stronger agenda and there is clear potential to further roll out good practice countywide. The GCSP will develop links to the Community Counts Board and Gloucester City LSP (for liveability) and will promote the integration of the neighbourhood Management and liveability elements into community safety work across the County. All LSP’s in the County have a lead role in developing the ‘stronger’ element of the Agreement. The SSCF will draw resources into disadvantaged

areas in each District and across the County. The GCSP will be proactive in supporting partnerships and Local Authorities in the County access any additional funding.

The structure of the GCSP is currently being reviewed to ensure it is well placed to manage the stronger and safer elements to this agreement. Part of this review is to ensure there are the appropriate links to LSP's and elected members.

### **Performance Management**

The GSP is already implementing a performance management framework, which allows it to be integrated into Gloucestershire County Council's own performance management systems. This approach should also mean the performance management of the Safer & Stronger Communities Agreement can dovetail into that of the Local Area Agreement when that "goes live" in April 2007.

The current monitoring and management at CDRP level will continue as now, and additional monitoring on countywide activities will need to be developed. County co-ordination of the 6 CDRP's for funding and monitoring is currently being developed. It is recognised that the County co-ordination role requires further development and resource in order to make sure that monitoring of district-wide and county-wide activities takes place at the most appropriate levels. Appendix A shows the breakdown of funding for 2006-2007 for countywide projects, and the remaining allocation of SSCF to each District CDRP. Appendix B shows the flowchart of how funding and performance will be monitored for both county and district activities.

In the first year of the SSCF, a review will be built in on some of the processes to see what can be done differently, learning from best practice in some areas and rolling them out Countywide. Although this is a countywide agreement, it supports local flexibility and reflects local diversity and responds to local issues.

The approach to activities funded through the SSCF is to continue to improve our approach to commissioning. The direction of travel is to ensure that all activities have clearly agreed targets against outcomes showing the milestones set across the year. We intend to build on this approach when entering into the LAA.

### **The Crime and Disorder Reduction Partnerships (CDRP's)**

Under the provisions of the Crime & Disorder Act 1998, there are six statutory CDRPs operating in Gloucestershire, based on the administrative areas of the District Councils. Each CDRP carried out a crime audit in their areas in 2004 and produced a three-year strategy (2005/8) which sets out how it is intended to tackle priority issues. This SSCF Agreement will support the targets set in each of the CDRP Strategies. The GCSP is the accountable body under the Government's

Updated Drug Strategy 2002, working through two dedicated joint commissioning groups (one for adults and one for young people) and the DAAT officer team. A Drug Audit was carried out in 2004 and informs the Annual Drug Treatment Plans for adults and young people.

### **Neighbourhood Management Pathfinder Programme and Beacon Council Award**

There is an existing Neighbourhood Management Pathfinder programme whose work will form a key part of the SSCF agreement, specifically regarding the delivery against the improving service delivery and community engagement mandatory outcomes. Although this pathfinder is geographically based in a small area of Gloucester district, as well as delivering against its own agreed delivery plan, it will also be providing learning and good practice models for delivery across the scope of the SSCF agreement. The County Council is already the Accountable Body for this programme. Equally national recognition from Beacon Status in the Forest of Dean, Tewkesbury and Stroud for Rural Crime Reduction has sited good practice and learning opportunities across the County

### **Broad principles agreed for year 1**

To help ensure a smooth transition into the new arrangements, and to allow discussions to move forward in a positive way, partners have agreed that the following principles should guide this year's agreement:

- To take no decision which would affect employment of core CDRP or neighbourhood management staff
- Ensure that we are not disadvantaging districts by funding proposals
- Develop an integral community engagement strand
- Acknowledge whether there are discrepancies in county-wide approaches
- Countywide projects are dependant on 2005-2008 Crime and Disorder Reduction Strategies
- To focus on outcomes driven by CDRP strategies and related Government targets
- To adhere to the countywide COMPACT
- Recognise the need to target disadvantaged communities both countywide and in each District
- Continue to build on current joint working across the County and thereby be more efficient in how we work
- Working towards closer collaboration, joint commissioning and the pooling of budgets
- Recognise that there is no new funding with SSCF, it is compiled from existing funding streams
- To ensure the structures in place manage the Agreement not only on a geographical basis, but also scattered minority communities including black and minority ethnic and lesbian, gay, bisexual and transgender communities

**The National context**

In the recent past, a number of significant developments have taken place, with a specific emphasis on their impact on the GCSP.

- Police Reform
- National Community Safety Strategy
- Every Child Matters: Change for Children – Young People and Drugs
- Prolific & Priority Offender Strategy (PPO)
- Crime Reduction Targets
- The National Offender Management Service and Gloucestershire Probation Area.
- The Neighbourhoods Agenda
- Respect and Community Engagement
- Change Up and the drive for the voluntary community sector to deliver services

In the following tables the format is:

<b>Objective</b>
<b>Performance Indicators</b>
<b>Tasks &amp; Supporting Milestones</b>
<b>Measures</b>

**Outcome 1: To reduce crime, to reassure the public by reducing the fear of crime & anti social behaviour, & to reduce the harm caused by illegal drugs**

<b>Objective 1:</b>	<b>To reduce crime, to reassure the public by reducing the fear of crime &amp; anti social behaviour, &amp; to reduce the harm caused by illegal drugs</b>	
Lead Partner:	Faye McKenzie, Gloucestershire County Council	
<b>Mandatory PI: Reduce BCS comparator crime between 2003/2004 &amp; 2007/2008</b>		
County 16.6%		
Chelt 17.5% Cot 12.5% FoD 15% Glos City 22.5% Stroud 15% Tewks 15%		
<b>Tasks</b>	<b>Timescale</b>	<b>Lead officer</b>
<b>Task 1.1:</b> <b>Identify &amp; target Prolific &amp; other Priority Offenders in line with County PPO Strategy (Prevent &amp; Deter, Catch &amp; Convict, Rehabilitate &amp; Resettle) and to have all 3 strands delivering high-level performance as measured by the PPO monitoring system.</b>		<b>Nigel Avron</b> Gloucestershire Constabulary & PPO Strategic Management Board
To work towards an integrated County PPO strategy.	Dec 2006	
<b>Task 1.2:</b> <b>Interventions to reduce crime</b>		<b>Phil Sullivan</b> Stroud District Council
CDRPs delivering against their strategies	See strategies	

<b>Task 1.3: Support neighbourhood policing</b>		<b>Nigel Avron</b> Gloucestershire Constabulary		
12 GCC funded officers in post	April 06			
Recruitment of 35 additional PCSOs	March 07			
<b>Measures:</b>	<b>Targets:</b>			<b>Lead officer</b>
	<b>2006/07</b>	<b>2007/08</b>	<b>2008/09</b>	
Catch & Convict	90			
Prevent & Deter (Also in The Young Peoples Business Plan)	200			<b>Phil Kendrick</b> Youth Offending Service
Rehab & Resettle	90			<b>Garry Holden</b> Gloucestershire Probation Service
BV 126 Domestic Burglaries per 1000 households	To be confirmed in April 2006			
BV PI 127b Robberies per 1000 population	To be confirmed in April 2006			
BV PI 128 Vehicle crime per 1000 population	To be confirmed in April 2006			
Please note that BVPI's 126,127b and 128 may differ from CDRP BCS targets as they relate to different baseline years.				

Additional Police Officers funded by GCC	12	17		
No of Safer Communities Teams in place	Target not set	SCTs throughout county		
Additional PCSOs	35	116		
Community Counts Neighbourhood Management Pathfinder – Safer Communities Police Team	22% reduction in all crime	22% reduction in all crime by end of programme		<b>Di Robinson</b> Community Counts
<b>Mandatory PI: To reduce the incidence of domestic violence</b>				
<b>Tasks</b>	<b>Timescale</b>		<b>Lead officer</b>	
<b>Task 1.4: Implement the countywide Domestic Violence Strategy &amp; Action Plan. (Also in the Young Peoples Business Plan)</b>			<b>Paul Smith</b> Gloucester City Council	
Agree action plan, baseline & targets for 07/08	Action plan – July 2006 Targets – Feb 2007			
Agree early actions from action plan in 06-07 and update targets	August 2006			
<b>Task 1.5: Ensure domestic violence victims are supported countywide</b>				
CDRP's delivering against their strategies	See Strategies			
<b>Task 1.6: Increase reporting in domestic violence &amp; decrease repeat offending</b>				
DV co-ordinator to standardise measuring DV across agencies & agree baseline	Sept 06. Trial Oct 06-March 07			
Agree county risk assessment approach by agencies signed up to DV strategy	Sept 06			



<b>Measures:</b>	<b>Targets:</b>			<b>Lead officer</b>
	<b>2006/07</b>	<b>2007/08</b>	<b>2008/09</b>	
BV PI 225 Actions against Domestic Violence	To be set in April 2006			
DVSAP Targets: Total Number of referrals	1500			
DVSAP Targets: Repeat incidents	24%			
DVSAP Targets: Number of referrals not reported to the Police	45%			
Police figures: SPI 8 % of DV incidents where an arrest was made	Establish baseline 06/07 Targets to be set for 07/08			
CDRP targets delivering against their strategies to increase reporting and reduce re-offending	See Strategies			
<b>Mandatory PI: To reduce the incidence of violent crime in public places</b>				
<b>Task 1.7: Reducing violent crime activity including in public places &amp; licensed premises</b>				<b>Nigel Avron</b> Gloucestershire Constabulary
CDRPs delivering against their action plans	See Strategies			
<b>Measures:</b>	<b>Targets:</b>			<b>Lead officer</b>
Violent Crime: BV PI 127a per 1000 population	To be set in April 2006			
Violent Crime: BCS violent crime CDRP targets	See Iquanta			
See task 1.14 reducing alcohol related offending	See 1.14			

<b>Mandatory PI: To reduce people's perception of ASB &amp; fear of crime</b>		
<b>Tasks</b>	<b>Timescale</b>	<b>Lead officer</b>
<b>Task 1.8:</b> <b>Increase the % of residents who feel safe outside during the day &amp; night</b>		<b>Paul Smith</b> Gloucester City Council
Campaign to put out more positive stories in the media	October 2006	
Campaign to particularly put out positive stories about young people. (Also in the Children & Young Peoples Business Plan).	October 2006	
Encourage the development of more facilities for young people (e.g. youth cafes, shelters) to provide alternatives (Also in the Children & Young Peoples Business Plan).	October 2006	
Undertake county Fear of Crime survey	February 07	<b>Faye McKenzie</b> Gloucestershire County Council
Barton, Tredworth & White City street based FOC surveys and focus groups to establish detail of community reassurance issues	Surveys completed	<b>Di Robinson</b> Community Counts
<b>Task 1.9:</b> <b>Decrease the incidence of anti social behaviour including unruly behaviour, criminal damage, anti social use of motor vehicles, fly posting &amp; fly tipping</b>		<b>Trevor Gladding</b> Cheltenham Borough Council
CDRPs delivering against their strategies	See Strategies	
<b>Task 1.10:</b> <b>Deliver a multi agency approach to tackle anti social behaviour through prevention &amp; use of anti social behaviour protocols</b>		<b>Trevor Gladding</b> Cheltenham Borough Council
Agree countywide approach to legal process in ASBO applications	December 2006	
<b>Task 1.11:</b> <b>To develop a Hate Crime partnership</b>		<b>Phil Sullivan</b> Stroud District Council

Agree strategy	June 2006			
Agree Action Plan	September 2006			
<b>Measures:</b>	<b>Targets:</b>			<b>Lead officer</b>
	<b>2006/07</b>	<b>2007/08</b>	<b>2008/09</b>	
Quality of Life indicators in Best Value Satisfaction Survey	To be set in 06-07			
Increase the daytime perception of safety	To be set in 06-07			
Increase the night time perception of safety	To be set in 06-07			
Increased satisfaction with the police service in the neighbourhood management area.	10% increase			
Increased satisfaction with the level of visible policing in the neighbourhood management area.	5% increase			
Reports of ASB are reduced	Agree baseline and targets in 06-07			
No of ASBOs that are not breached are increased	Agree baseline and targets in 06-07			
Baseline & targets for the hate crime strategy and action plan	To be developed in 06/07			
<b>Mandatory PI: Reduce the harm caused by illegal drugs including substantially increasing the number of drug misusing offenders entering treatment through the criminal justice system</b>				

Tasks	Timescale			Lead officer
<b>Task 1.12:</b> <b>Reduce harm caused by illegal drugs including substantially increasing the number of drug misusing offenders entering treatment through the criminal justice system</b> GCSP Adult Drug Treatment Plan 05/06 & 06/07 GCC LPSA 03-06				<b>Colin Hassall</b> Drug & Alcohol Action Team Manager
Quarterly reporting	July, Oct, Jan			
<b>Task 1.13:</b> <b>Increase the participation of problem drug users in drug treatment programmes by 100% by 2008 and increase year on year the proportion of users successfully sustaining or completing treatment programmes.</b> Providing an effective Drug Intervention Programme (DIP) for clients in the criminal justice system				<b>Colin Hassall</b> Drug & Alcohol Action Team Manager
Quarterly reporting	July, Oct, Jan			
<b>Task 1.14:</b> <b>Reduce alcohol related re-offending</b>				<b>Colin Hassall</b> Drug & Alcohol Action Team Manager
Quarterly reporting	July, Oct, Jan			
Measures:	Targets:			Lead officer
	2006/07	2007/08	2008/09	
Decrease the % of residents who feel that drug use & dealing is a problem in their area	Set target over 06-07			
Provide effective treatment for problem drug users (where retention over 12 weeks is recognised as beneficial): Client numbers in treatment Retention in treatment	2232 clients 58%			

Providing a quality 'Aftercare' service for clients who have received or continue to receive treatment or who are leaving prison after treatment intervention	280			
Neighbourhood Management has a specific intervention around this re increasing numbers of treatment places and access to treatment	Increase places by 20 Increase BME access by 70			<b>Di Robinson</b> Community Counts
Decrease the % of people who feel that alcohol is a problem in their area	Set target in 06-07			
Provide an effective Alcohol Arrest referral Scheme (AARS) from Police custody to treatment intervention: Level of attendance No of referrals	75% 1200			

## Outcome 2: To have greener, safer, cleaner public spaces

Gloucestershire is a predominantly rural county and rural residents enjoy easy access to the countryside. However, , and with development likely to become increasingly focussed on the two urban centres of Cheltenham and Gloucester, we need to ensure that urban residents are also able to access to green, safe and clean open spaces within their locality.

At the county level, partners have agreed to a Play Policy which recognises the recreational needs of children and young people to have access to good quality public open space and safe and stimulating play areas.

Much of this work is ongoing, and will continue to be managed at the district level. However, this agreement will act as a stimulus to disseminate best practice across the County, allowing learning to be shared and partnership approaches to be further developed.

<b>Objective 2: To have greener, safer, cleaner public spaces</b>			
Lead Partner: To be identified			
Tasks	Funding Stream	Timescale	Lead officer
<b>Task 2.1: To deliver the 'liveability' programme in Gloucester City</b>	<b>Liveability</b>		<b>Sue Oppenheimer</b>
Gloucester Park improvements completed		Oct 2006	Carol Dovey, Gloucester City Council
Gloucester Streetcare Strategic Partnership commences		Nov 2006	Frances Mangan, Gloucester City Council
Gloucester Neighbourhood Improvement Projects completed		Mar 2007	Sue Oppenheimer, Gloucester City Council
Gloucester Streetcare Improvement Plan implemented		Mar 2008	Sue Oppenheimer, Gloucester City Council
<b>Task 2.2: Increase quality &amp; quantity of public space.</b>			
St James Park and Napier Street physical improvements		Jun 2006	Di Robinson, Community Counts

Stroud District Council: Implement current Green Spaces Strategy and develop this further into a Public Spaces Strategy.	Oct 2006	Karen Toole & Conrad Mooore, Stroud District Council
Develop and implement strategies for Green Space, Nature Conservation and Allotments in Cheltenham	Mar 2007	Richard Gibson, Cheltenham Borough Council
Develop and implement strategies for Green Space, Nature Conservation and Allotments in Gloucester and undertake at least 5 improvements to public and open space including King's Square interim improvements.	Mar 2007	Sue Oppenheimer, Gloucester City Council
Development of Mitton (Tewkesbury) Open Space using 106 monies -	Mar 2007	Rob Hainsworth, Tewkesbury Borough Council
<b>Task 2.3: Adopt &amp; implement the county play policy</b>		
Neighbourhood Play Plans pilots developed and implemented in 10 urban and rural communities	Dec 2006	Pippa Levett, Glos Neighbourhood Projects Network
Playwork Partnership established in all districts	May 2007	Francis Gobey, Gloucester City Council
Play Strategy and Action Plan developed in every district	Jun 2007	Francis Gobey, Gloucester City Council
Lottery bids in all Districts submitted	Jun 2007	Francis Gobey, Gloucester City Council
<b>Task 2.4: Improve and develop streetcare services to be more responsive to local need</b>		
Explore the potential for area based maintenance management structures and systems in Cheltenham	Sep 2006	Richard Gibson, Cheltenham Borough Council
Re-design Stroud District street cleansing contract so that it is responsive to changing local needs (e.g. developing evening economy in Stroud) and develop and implement an education and enforcement strategy for Streetcare in Stroud District	Oct 2006	Karen Toole, Stroud District Council
Gloucester Streetcare Strategic Partnership and action plan established	Nov 2006	Frances Mangan, Gloucester City Council

Streetcare services pilot model developed	Nov 2006	Di Robinson, Community Counts
<b>Task 2.5: Increase involvement of residents and voluntary groups in managing and improving public spaces</b>		
Churchdown - Coriander Drive Residents Association involved in planning new play area funded by Tewkesbury LSP	Oct 2006	Helen Bartley-Smith, Tewkesbury Borough Council
Establish a network of public space champions building on parish and town partnerships.	Mar 2007	Karen Toole, Stroud District Council
Establish group at Kingshill, Cirencester	Mar 2007	Claire Dowan, Cotswold District Council
Establish two park watch schemes in Cheltenham to tackle issues of anti-social behaviour	Mar 2007	Richard Gibson, Cheltenham Borough Council
At least 2 Gloucester Neighbourhood Partnerships with streetcare rep schemes and 6 initiatives involving residents in improving open spaces.	Apr 2007	Sylvia Webster, Gloucester City Council
Develop 10 residents/friends groups in Gloucestershire including young people focus	Dec 2007	



Measures:	Targets:			Lead officer
	2006/07	2007/08	2008/09	
% of residents in Barton, Tredworth & White City reporting an increase in satisfaction with their local environment	66% (4% increase on 2003 baseline)	70% (8 % increase on 2003 baseline)	74% (national average - 12% increase on 2003)	Di Robinson, Community Counts
% of residents in Barton, Tredworth & White City satisfied with their open spaces	68% (6% increase on 2003 baseline)	72% (10% increase on 2003 baseline)	75% national average (13% increase on 2003)	Di Robinson, Community Counts
% of Gloucester City residents satisfied with parks and open spaces	70%	70%	75%	Sue Oppenheimer, Gloucester City Council
% of Gloucester City residents satisfied with the cleanliness standard in their area	67%	70%	75%	Sue Oppenheimer, Gloucester City Council
% of Stroud District residents satisfied with parks and open spaces	Target needed	Target needed	Target needed	Karen Toole, Stroud District Council
% of Stroud District residents satisfied with the cleanliness standard in their area	Target needed	Target needed	Target needed	Karen Toole, Stroud District Council
% users satisfied with Cinderford Linear Park	40%			Phil Woosnam, Cotswold District Council
% of residents countywide reporting an increase in satisfaction with their neighbourhoods	Establish baseline for each district	Target to be set	Target to be set	

BVPI 199: Cleanliness				
Cheltenham	Baseline and targets to be established			
Cotswold	Baseline and targets to be established			
Forest of Dean				Steve Briscoe, Forest of Dean District Council
a)	14%	13%	-%	
b)	-%	-%	-%	
c)	-%	-%	-%	
d)	-%	-%	-%	
e)	-%	-%	-%	
Gloucester				George Milne, Gloucester City Council
a)	15%	15%	15%	
b)	5%	4%	3%	
c)	2%	1%	1%	
d)	-5	-5	-5	
e)	4	4	4	
Stroud				Karen Toole, Stroud District Council
a)	12%	11%	10%	
b)	5%	4%	3%	
c)	1%	1%	1%	
d)	4	4	4	
e)	4	4	4	
Tewkesbury	Baseline and targets to be established			

**Outcome 3: To improve the quality of life for people in the most disadvantaged neighbourhoods & ensure service providers are more responsive to neighbourhood needs & improve their delivery**

Quality of life is generally high in Gloucestershire. However, the county has a number of communities with high levels of multiple deprivation. Many of these fall within Gloucester and Cheltenham, with Westgate Ward in Gloucester having the highest deprivation in the County. In addition, each district of the County has particular priority neighbourhoods as well as much smaller pockets of deprivation dispersed throughout our rural areas. Many rural areas have a dispersed population, a lack of access to services and suffer from rural isolation.

Across the County, a variety of approaches have been developed in response to local need in order to improve quality of life in the most disadvantaged areas, some led by statutory agencies in partnership with the community, others led by the communities themselves, with support from district and county councils and other statutory agencies.

This agreement will help to provide a focus for this work at the county level, enabling targeting of resources, better sharing of approaches and dissemination of best practice with a particular focus on the most deprived Super Output Areas in each district.

<b>Objective 3: To improve the quality of life for people in the most disadvantaged neighbourhoods and ensure service providers are more responsive to neighbourhood needs &amp; improve their delivery</b>			
Lead Partner: John McLaughlin, Gloucestershire County Council			
<b>Tasks</b>	<b>Funding Stream</b>	<b>Timescale</b>	<b>Lead officer</b>
<b>Task 3.1: Deliver the Community Counts Plan</b>	Neighbourhood Management	2009	Di Robinson, Community Counts
Increase by 5% the number of homes reaching the decent homes standard to 2007		Jun 2006	Di Robinson, Community Counts
Increase access to quality job opportunities for the residents of NMgt area via brokerage pilot		Sep 2006	Andrew Maliphant, Gloucester City Council
Reduce numbers of residents with diabetes requiring secondary care by 5% year on year to March 2009		Jun 2007 (early measures)	Di Robinson, Community Counts

Increase in resident access to health promotion services (weight management, smoking cessation, healthy living activities) by 5% year on year to 2008	Jun 2007 (early measures)	Di Robinson, Community Counts
Reduce the %age of residents in receipt of incapacity benefit by 2009	Mar 2009	Di Robinson, Community Counts
<b>Task 3.2: Support community regeneration in the most deprived wards in each district</b>		John McLaughlin, Gloucestershire County Council
Completion of SACS Resource Centre, Cheltenham	Mar 2007	Richard Gibson, Cheltenham Borough Council
Completion of Oakley Resource Centre, Cheltenham	May 2007	
Agree the Cheltenham regeneration strategy	Jun 2006	Richard Gibson, Cheltenham Borough Council
Develop the business plan for Cinderford	Sep 2006	Cath Stenson, Forest of Dean District Council
Review, revise and delivery the Stroud District Regeneration and Culture Strategy.	Sep 2006	Karen Toole, Stroud District Council
Support the further development of the Churn Neighbourhood Project, Cirencester	Mar 2007	Rosemary Lynn, Cotswold District Council
Provide Community Development support to neighbourhood Projects in Churchdown, Brockworth and Priors Park	Mar 2007	Mercedes Vaughan-Davis, Tewkesbury Borough Council
Establish Learning Skills & Employment Initiative in Gloucester City to ensure local people gain training & employment within new opportunities arising from regeneration	Apr 2007	Sue Oppenheimer, Gloucester City Council
Implement the Gloucester Neighbourhood Working Strategy to address community participation and regeneration	Feb 2008	Sue Oppenheimer, Gloucester City Council
Deliver Westgate renewal plan, including development of Westgate Neighbourhood Centre	Dec 2009	Sue Oppenheimer, Gloucester City Council

<b>Task 3.3: Explore more sustainable structures and funding for neighbourhood based organisations in areas of high deprivation</b>				
Explore 'Reaching Communities' funding bid to cover core costs for 5 years for 3 TBC Neighbourhood Projects.				Sep 2006 Mercedes Vaughan-Davis, Tewkesbury Borough Council
Review the Councils financial support for neighbourhood interventions in Stroud Districts most deprived super output areas.				Dec 2006 Karen Toole, Stroud District Council
Feasibility study for re-structure of regeneration in Cheltenham				Dec 2006 Richard Gibson, Cheltenham Borough Council
Share learning & proposals from Cheltenham with remaining districts				Mar 2007 Richard Gibson, Cheltenham Borough Council
Establish and develop strategic county structure incorporating the majority of Gloucestershire's deprived peripheral social housing estates				Apr 2007 Mark Gale, Gloucestershire Neighbourhood Project Network
<b>Measures:</b>	<b>Targets:</b>			<b>Lead officer</b>
	<b>2006/07</b>	<b>2007/08</b>	<b>2008/09</b>	
% of residents in Barton, Tredworth & White City reporting an increase in satisfaction with their neighbourhoods	%age increase towards national average of 87%(NMGt baseline 76%)	%age increase towards national average 87%	%age increase towards national average 87%	Di Robinson, Community Counts
% of population that live in wards that are ranked in 25% most deprived nationally	Need to identify a more meaningful measure			John McLaughlin, Gloucestershire County Council

**Outcome 4: To increase the capacity of local communities so that people are empowered to participate in local decision-making and are able to influence service delivery**

Local authorities and other statutory partners in Gloucestershire are beginning to develop new and creative ways of involving geographical communities and communities of interest in their own decision-making processes, and those of the partnerships they lead. At the local level, in the Barton, Tredworth and White City area, Community Counts Neighbourhood Management Pathfinder is pioneering new approaches to community engagement, which will have wider application for all agencies.

A countywide commitment and approach will allow a variety of approaches to continue to develop, according to local need, while making sure that partners are working together to involve local people in a coordinated and meaningful way.

Gloucestershire has a thriving voluntary community sector which makes a significant contribution to building stronger communities across the county. Recent years have seen increased coordination of and cooperation between voluntary sector infrastructure organisations at the county level through the development of Gloucestershire Infrastructure Group, the Gloucestershire Assembly and the Gloucestershire Compact. This agreement represents a commitment to continue to improve the way we work with the voluntary and community sector, recognising the role it plays in galvanising local communities, promoting citizenship and supporting the needs of local people.

<b>Objective 4: To increase the capacity of local communities so that people are empowered to participate in local decision-making and are able to influence service delivery</b>		
Lead Partner: Ben Unsworth, Gloucestershire County Council		
<b>Tasks</b>	<b>Timescale</b>	<b>Lead officer</b>
<b>Task 4.1: Improve the quality of community engagement and community consultation by key mainstream public services</b>		
Deliver “Tomorrow’s Health” consultation programme in Tewkesbury	May 2006	Adrian Goode, Tewkesbury Borough Council
Deliver community engagement programme as a part of the Cinderford regeneration	Sep 2006	Cath Stenson, Forest of Dean District Council

Undertake a consultation exercise with local residents and other stakeholders in the St Paul's regeneration area to help determine the most satisfactory option to deliver a more balanced and sustainable community	Sep 2006	Richard Gibson, Cheltenham Borough Council
Neighbourhood Management Pathfinder learning conference on value of community engagement in service planning	Nov 2006	Di Robinson, Community Counts
2 half-day events in Cotswold District (1 aimed at Parish & Town Councils) to explore ways of supporting the Local Development Framework	Dec 2006	Rosemary Lynn, Cotswold District Council
Undertake a Cultural Audit of Stroud District	Dec 2006	Phil Sullivan, Stroud District Council
Review, revise and deliver the Council's Community Engagement Strategy so that it reinforces parish and town planning.	Mar 2007	Tina Kitchener, Stroud District Council
Pilot 'Well Being Toolkit' in neighbourhoods in every district before utilising to build county picture	Mar 2007	Mark Gale, Gloucestershire Neighbourhood Projects Network
Gloucester City Council Community Engagement Project implemented	Mar 2008	Sue Oppenheimer, Gloucester City Council
Deliver community engagement programme to ensure Health Services are fit for purpose post re-organisation	tba	Anne Brinkhoff, Cotswold District Council
<b>Task 4.2: Engage local communities in community planning at the district and neighbourhood/parish levels</b>		
Deliver community engagement process for development of new community plans in Cheltenham, Forest, Gloucester & Cotswold	Chelt: Nov 2006	Richard Gibson, Cheltenham Borough Council
Hold first Gloucester LSP Neighbourhood Annual Conference	Dec 2006	Mary Peplow, Gloucester City Council
Develop a mechanism for tracking the influence of Mkt Town/Parish/Neighbourhood plans on review of LSP Community Plans	June 2006	Hester Hunt, Gloucestershire County Council
Roll out Parish profile service to support Parish and Town planning in Stroud District	Mar 2007	Krista Harris, Stroud District Council

Improve links between Parish and Town Partnerships / Plans and the work of the LSP.	Mar 2007	Tina Kitchener, Stroud District Council
Regeneration Forum to share learning from neighbourhood partnerships	Mar 2007	Marilyn Jennings, Gloucestershire County Council
Completion of 30 Neighbourhood, Market Town and/or Parish Plans	Mar 2008	John McLaughlin, Gloucestershire County Council
<b>Task 4.3: Establish resident-led structures for involvement e.g. neighbourhood partnerships, residents/tenants associations</b>		
Increase the level of resident involvement on the Priors Park Neighbourhood management committee	Mar 2007	Helen Bartley-Smith, Tewkesbury Borough Council
All areas of Gloucester City covered by a Neighbourhood Partnership or similar	Mar 2008	Sue Oppenheimer, Gloucester City Council
All areas of Stroud District to be covered by an appropriate resident-led partnership or organisation (e.g. Stonehouse Partnership).	Mar 2008	Stephen Hay, Stroud District Council
Resident managed neighbourhood projects established in all districts	Mar 2008	Mark Gale, Gloucestershire Neighbourhood Projects Network
<b>Task 4.4: Improve engagement with communities of interest. Support &amp; develop youth councils/fora at district level and implement other youth participation initiatives</b>		
Gloucester City achieves level 2 in Hear by Rights standards	Apr 2006	Francis Gobey, Gloucester City Council
Cotswold (South Cerney) develop engagement between young people and parish council	May 2006	Claire Dowan, Cotswold District Council
Engage with Young People through schools' student councils	Mar 2007	Rob Hainsworth, Tewkesbury Borough Council



Support and enlarge 1 youth council and create 1 new one in Cotswold District with particular focus on hard to engage student groups	Dec 2006	Claire Dowan, Cotswold District Council
Produce disability equalities schemes for: Gloucestershire County Council Cheltenham Borough Council Cotswold District Council Forest of Dean District Council Gloucester City Council Stroud District Council Tewkesbury Borough Council	Dec 2006 Dec 2006 Dec 2006 Dec 2006 Dec 2006 Dec 2006 Dec 2006	Kevin Lee Richard Gibson - - Sue Oppenheimer - -
Develop links between Stroud District Youth Council and the Peer Education Group.	Dec 2006	Phil Sullivan, Stroud District Council
Gloucester Partnership at level 2 of Hear by Rights standards	Apr 2007	Francis Gobey, Gloucester City Council
Tewkesbury Youth Crime Action Teams – 3 by end March 2007 and learning shared	Mar 2007	Debbie Kemp, Tewkesbury Borough Council
Support development of an older persons' reference group/forum for Forest of Dean & Tewkesbury	tba	Phil Jones, Forest Of Dean District Council
<b>Task 4.5: Improve inter-agency co-ordination of consultation processes</b>		
BVPI surveys jointly between all Councils		Clare Davis, Gloucestershire County Council
Establish inter-agency consultation network	Jun 2007	Clare Davis, Gloucestershire County Council
Develop inter-agency consultation standards and protocols	Jan 2008	Clare Davis, Gloucestershire County Council

Identify and carry out potential joint consultations between agencies	Sep 2008	Clare Davis, Gloucestershire County Council
<b>Task 4.6: Engage local voluntary &amp; community groups in local strategic partnerships through the Voluntary Sector Assembly</b>		Hasnah Sheriff, Gloucester CVS
Tewkesbury & District CVS provide two reps for Tewkesbury Borough LSP Board and one/two reps for LSP Support Group	Jun 2006	Adrian Goode, Tewkesbury Borough Council
VCS representative are identified, co-ordinated and supported to engage with GSP and it's theme groups	Mar 2007	Hasnah Sheriff, Gloucester CVS
Co-ordinated VCS input to the development of LAAs	Mar 2007	Hasnah Sheriff, Gloucester CVS
<b>Task 4.7: Promote community cohesion</b>		
Complete review of Hate Crime in Gloucestershire <i>Cross reference with Objective 1.11</i>	May 2006	Phil Sullivan, Stroud District Council
Implement Action Plan from review of Hate Crime <i>Cross reference with Objective 1.11</i>	Apr 2007	Phil Sullivan, Stroud District Council
Develop a Travellers Forum with GCC & Connexions, focusing on learning & skills development.	Sep 2006	Paul Kenyon, Tewkesbury Borough Council
Develop cohesion strategy for Cheltenham	Oct 2006	Richard Gibson, Cheltenham Borough Council
Further develop the role of the Stroud District Council Equalities Advisory Panel in service planning and delivery.	Dec 2006	Tina Kitchener, Stroud District Council
Production of Faith Groups Code of Practice to support positive engagement with county wide faith groups	Mar 2007	Hasnah Sheriff, Gloucester CVS
Implement Community Cohesion framework and supporting action plans (Stroud District Council)	Mar 2007	Karen Toole / Nigel Riglar, Stroud District Council

Implement cohesion strategy for Gloucester – deliver training on Community Cohesion proofing across the Gloucester Partnership, and establish quick response system for conflict/tension	Apr 2007	Sue Oppenheimer, Gloucester City Council
Faith Communities Capacity Building and inter faith activities: develop two partnership bids and integrate into Gloucester festivals	Aug 2007	Francis Gobey, Gloucester City Council
<b>Task 4.8: Improve &amp; enhance community buildings and facilities</b>		
Develop a network of community building managers for joint work and improved effectiveness	Dec 2006	Francis Gobey, Gloucester City Council
Deliver the modernising rural delivery and redundant building grants through annual operational plans	March 2007	John McLaughlin, Gloucestershire County Council
Build two new community buildings and refurbish two community buildings across the county	tba	Verna Green, Tewkesbury Borough Council
Deliver the Village Hall and Community Building Scheme (Stroud District)	Mar 2007	Krista Harris, Stroud District Council
<b>Task 4.9: Increase volunteering by supporting volunteering infrastructure &amp; initiatives</b>		
Pilot and Roll-out Cotswold People for You	Apr 2006	Bill Wragge, Cotswold District Council
Establish reciprocal volunteering through community time banks in every district in Gloucestershire	Mar 2008	Mark Gale, Gloucestershire Neighbourhood Projects Networks
Employee Volunteering scheme rolled out across county	Mar 2007	Tim Fretter, Forest Voluntary Action Forum
At least 1200 registering with County Volunteer Centres	Mar 2007	Hazel Lonsdale, Cheltenham Volunteer Centre
Increased involvement of BME community in volunteering through continuation of DRIVE programme	Mar 2007	Sally Pickering, Gloucester CVS

Deliver the Rural Social Community Fund programme	Mar 2008	John McLaughlin, Gloucestershire County Council
At least 100 extra volunteers actively engaged through Neighbourhood Partnerships in Gloucester	Mar 2008	Sue Oppenheimer, Gloucester City Council
<b>Task 4.10: Support the development of VCS infrastructure across Gloucestershire</b>		Sally Pickering, Gloucester CVS
Working in partnership with Tewkesbury & District CVS to develop core services via funding for part-time worker	Jun 2006	Mercedes Vaughan-Davis, Tewkesbury Borough Council
Rationalisation of infrastructure provision – complete merger of CVS and Volunteer Centre in Stroud	Jun 2006	Merci Rebaty, Stroud & District CVS
Rationalisation of infrastructure provision - merger of Cheltenham CCAVA with GCVS	Sep 2006	Sylvia Salmon, Cheltenham Community Projects
GIG to secure further Changeup investment from Capacity Builders	Sep 2006	Jane Winstanley, Cotswold CVS
Successful Big Lottery bid for filling gaps in countywide infrastructure services	Sep 2006	Sally Pickering, Gloucester CVS
Establishment of a VCS children's and young people's network to support the development of service provision in this area	Mar 2007	Hasnah Sherrif, Gloucester CVS
Size and nature of VCS to be established through Community mapping exercise	Mar 2007	Sally Pickering, Gloucester CVS
Comprehensive short course training programme for VCS delivered	Mar 2007	Sally Pickering, Gloucester CVS
<b>Task 4.11: Build the capacity of the BME sector in Gloucestershire</b>		
Lessons from Gloucester Challenging Attitudes Partnership fed in to Gloucester Partnership and Gloucestershire Strategic Partnership for action	Jun 2006	Brenda Yearwood, Gloucester City Council
Implement capacity building programme with the four significant BME communities in Cheltenham	Mar 2007	Richard Gibson, Cheltenham Borough Council

Provide capacity building support to at least 25 BME VCOs in Gloucester		Mar 2007	Sally Pickering, Gloucester CVS	
<b>Task 4.12: Support independent advice services by agreeing and implementing the recommendations of the Advice Services Review</b>				
Lottery Bid to fund implementation submitted		Sep 2006	Sue Oppenheimer, Gloucester City Council	
Joint commissioning of advice services in Gloucestershire		Apr 2008	Tessa Liebschner, Gloucester City Council	
<b>Task 4.13: Agree &amp; implement the Gloucestershire Compact and its Codes of Practice</b>			Hasnah Sheriff, Gloucester CVS	
Launch and sign up to revised Compact by key agencies across the county		Jul 2006	Hasnah Sherrif, Gloucester CVS	
Implementation training for Compact Champions		Nov 2006	Hasnah Sherrif, Gloucester CVS	
<b>Measures:</b>	<b>Targets:</b>			<b>Lead officer</b>
	<b>2006/07</b>	<b>2007/08</b>	<b>2008/09</b>	
% of residents who feel they can influence decisions affecting their local area	Need to establish baseline			tba
% of residents who feel that their local area is a place where people can get on well together	Need to establish baseline			tba
% of residents who affirm that they carried out voluntary work in an organisation at least 3 times in the past year	Need to establish baseline			tba
Growth of the local VCS in the past year	Need to establish baseline			tba
The proportion of key public services delivered by the VCS	Need to establish baseline			tba
% of residents who feel they can influence decisions	Need to establish baseline			tba
% of residents who feel that their local area is a place where people from different backgrounds can get on well together	Need to establish baseline			tba

Attendance at LSP stakeholder conferences	Need to establish baseline			tba
Number of parishes which have a current parish plan	10	15	25	John McLaughlin, Gloucestershire County Council
Number of market town/neighbourhood partnerships which have a current action plan:				
Cheltenham	-	-	-	tba
Cotswold	3	4	4	Rosemary Lynn
Forest of Dean	4	4	4	Cath Stenson
Gloucester	4	6	10	Sylvia Webster
Stroud	-	-	-	tba
Tewkesbury	-	-	-	tba

BVPI 226 – Advice & guidance services:					
Cheltenham:	a)				Richard Gibson
	b)	Establish			
	c)	baseline			
Cotswold:	a)				Rosemary Lynn
	b)	£77,300	£72,000	£72,000	
	c)	100%	100%	100%	
Forest of Dean:	a)	-	-	-	Cath Stenson
	b)	£61,300	£61,300	£61,300	
	c)	100%	100%	100%	
Gloucester:	a)	-	-	-	Tessa Liebschner
	b)	£550,224	£550,224	£550,224	
	c)	90%	90%	90%	
Stroud:	a)	-	-	-	
	b)	-	-	-	
	c)	-	-	-	
Tewkesbury:	a)	-	-	-	
	b)	-	-	-	
	c)	-	-	-	
Gloucestershire	a)	-	-	-	Rachel Hankins
	b)	£184,624	£152,030	£134,000	
	c)	81.9%	77.64%	88.81%	
		£185,129	£180,501	£175,988	

% of residents voting at local elections:				
Cheltenham	39.4%	-	-	Richard Gibson
Cotswold	40%	40%	40%	Sarah Dalby
Forest of Dean	35%	n/a	n/a	Ger Randall-Wilce
Gloucester	35%	36%	37%	Alan Webb
Stroud	-	-	-	tba
Tewkesbury	-	-	-	tba



**APPENDIX A**

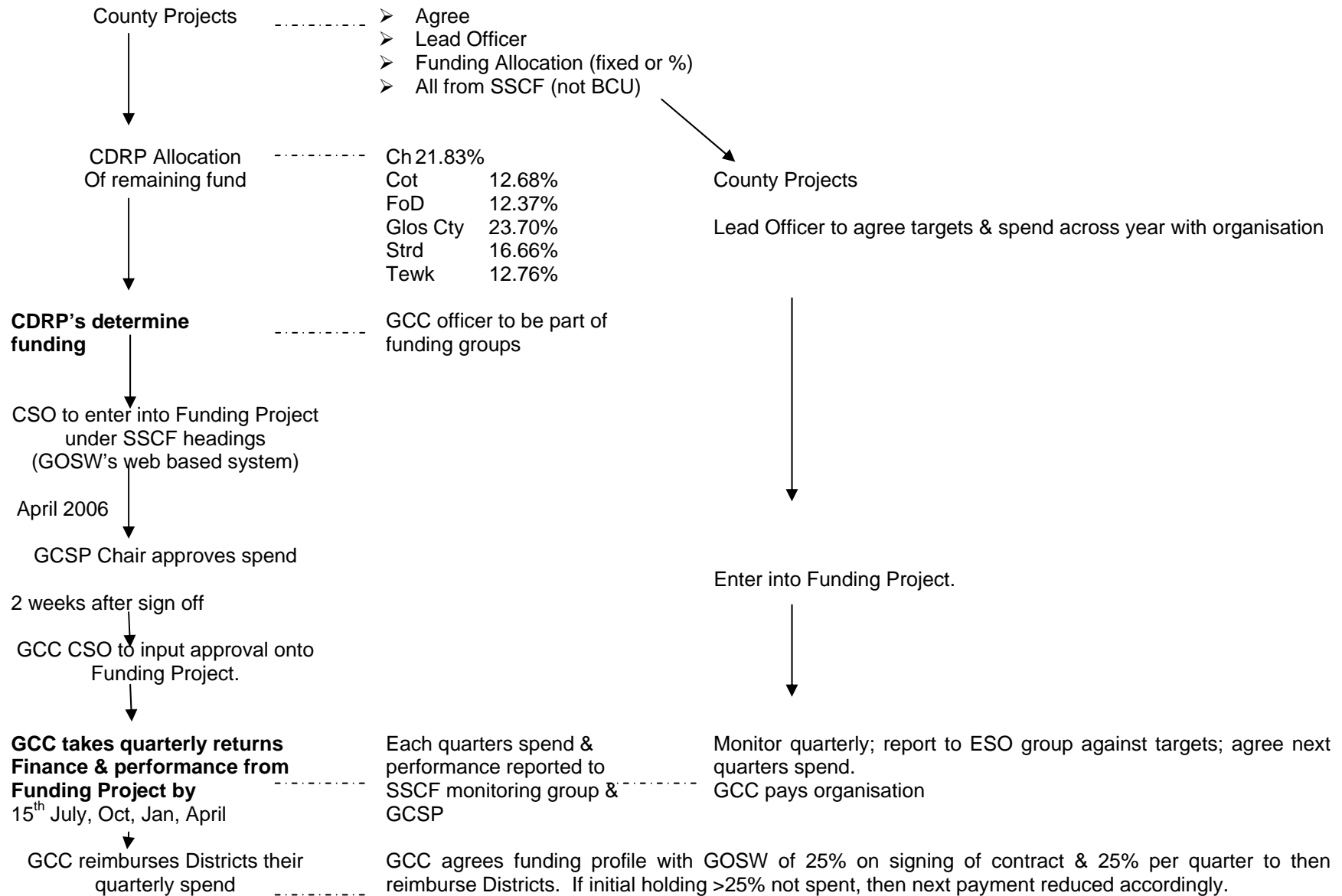
<b>NO</b>	<b>PROJECT</b>	<b>LEAD</b>	<b>CHELTENHAM</b>	<b>COTSWOLD</b>	<b>FOREST</b>	<b>GLOUCESTER</b>	<b>STROUD</b>	<b>TEWKESBURY</b>	<b>TOTAL</b>
1	GDAS Alcohol Arrest Referral Scheme	Colin	4460	2590	2527	4842	3404	2607	<b>20430</b>
2	Prolific & Other Priority Offenders (PPO) County Co-ordinator	Nigel	5000	5000	5000	5000	5000	5000	<b>30000</b>
3	PPO Drugs	Les	12000	12000	12000	12000	12000	12000	<b>72000</b>
4	Gloucestershire Crime Reduction	Debbie P	1000	1000	1000	1000	1000	1000	<b>6000</b>
5	MAIDen County Community Safety Analyst	Faye	1833	1833	1833	1833	1833	1833	<b>10998</b>
6	Domestic Violence Co-ordinator	Phil	5333	5333	5333	5333	5333	5333	<b>31998</b>
7	Domestic Violence Support & Advocacy Project	Phil	15936	9256	9030	17301	12162	9315	<b>73000</b>
8	Bogus Callers	Pat	90	90	90	90	90	90	<b>540</b>
9	Re-integration Service	Debbie K	14626	8496	8288	15879	11162	8549	<b>67000</b>
10	Fear of Crime Survey	Faye	666.67	666.67	666.67	666.67	666.67	666.67	<b>4000.02</b>
	<b>TOTAL</b>		<b>60944.67</b>	<b>46264.67</b>	<b>45767.67</b>	<b>63944.67</b>	<b>52650.67</b>	<b>46393.67</b>	<b>315966.02</b>

<b>2005/2006 Allocation:</b>	<b>CHELTENHAM</b>	<b>COTSWOLD</b>	<b>FOREST</b>	<b>GLOUCESTER</b>	<b>STROUD</b>	<b>TEWKESBURY</b>	<b>TOTAL</b>
	170413	101183	98877	184537	131330	101777	788117
<b>Remaining Amount - based on 05/06 allocation</b>	<b>CHELTENHAM</b>	<b>COTSWOLD</b>	<b>FOREST</b>	<b>GLOUCESTER</b>	<b>STROUD</b>	<b>TEWKESBURY</b>	<b>TOTAL</b>
	109468.33	54918.33	53109.33	120592.33	78679.33	55383.33	472150.98

**Additional Project:**

11	Anti Social Behaviour Co-ordinator	Trevor	25000	25000	25000	25000	25000	25000	<b>150000</b>
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**APPENDIX B:  
SSCF Allocation from GOSW**



Body	Name	Signature	Date
<b>Gloucestershire Community Safety Partnership Chair</b>	<b>Paul Smith, Chair GCSP</b>		
<b>Gloucestershire County Council</b>	<b>Margaret Sheather, Group Director, Community &amp; Adult Care</b>		