



ENERGY MANAGEMENT POLICY

Cheltenham Borough Council has developed this energy policy to demonstrate commitment to responsible energy management. The Council is committed to evaluating and developing new approaches to continually improve the way that energy is managed, in order to reduce costs and environmental impact.

Recognising a need to maximise energy efficiency and minimise waste, the Council will take steps to improve energy efficiency wherever it is cost effective to do so. In addition, the Council will pursue the most effective ways of achieving energy or pollution reduction targets set by the Council.

The Council will commit the management resources necessary to implement this policy.

In order to reduce energy use the Council will prepare, regularly evaluate and update an energy management programme alongside a delivery plan which details and prioritises how the Council will:

- Define specific roles and responsibilities for energy management within the context that energy management is part of the role of every employee of the Council
- Set and publish performance targets for the short (1 year), medium (2-5 years) and long term (5+ years), incorporating Council centrally set policies and targets where appropriate
- Identify all cost-effective energy efficiency measures
- Provide regular management reports on cost and consumption
- Evaluate the energy management system and progress made annually
- Provide annual reports to all staff on energy management progress
- Raise awareness of energy costs and impacts amongst staff
- Encourage continual professional development (CPD) for staff involved in energy
- Encourage energy saving suggestions from staff
- Ensure competency in the energy efficient use of plant and equipment
- Establish guidelines for procurement of energy efficient equipment and buildings
- Install replacement technology where this meets investment criteria
- Consider the installation of renewable technologies

This policy supports the council's ongoing commitment to reduce energy consumption and the carbon emissions resulting from that energy consumption, which are set out in Cheltenham's climate change strategy and the council's business plan.

This policy will be communicated internally and externally, and made available upon request.

Signed on behalf of Cheltenham Borough Council:

Date:
