



CHELTENHAM

BOROUGH COUNCIL

Social and Community Overview and Scrutiny Committee 5th June 2008

Extract draft minute of Cabinet 11th March 2008

Corporate Equality and Diversity Policy (CEDP) (agenda item 7)

The Corporate Policy Manager introduced this report which had been circulated with the agenda.

In response to a question from the Cabinet Member Environment, the Corporate Policy Manager explained that the CEDP policy is the overarching equalities and diversity strategy for Cheltenham Borough Council which could be approved at this stage to demonstrate the council commitment to promoting equality issues across the council to ensure the elimination of discrimination and disadvantage. However, the six draft statements to be approved for consultation contained the operational detail and would be brought back to Cabinet for final approval.

In response to a question from the Leader, the Corporate Policy Manager indicated that he would be working with procurement experts within the authority to ensure that the council has a procurement strategy that gives a clear commitment to equality of opportunity. The Leader suggested that this could be promoted to other businesses through the Chamber of Commerce.

The Leader requested that the Overview and Scrutiny Committees be invited to participate in the consultation process.

The Cabinet agreed the recommendations as set out in the report, as amended.

(Executive Decision 99 attached)

CABINET DECISION REPORT FORM

Corporate Equality and Diversity Policy (CEDP) (agenda item 7)

1. Decision made

Cabinet:-
i) Agreed the Corporate Equality and Diversity Policy attached as appendix A to the report
ii) Agreed to carry out consultation on the six draft equality and diversity statements attached as appendix B to the report
iii) Invited the three Overview and Scrutiny Committees to make comments on the draft statements at the next round of meetings

2. Identity of the Decision Maker

Cabinet

3. Date of Decision

11 th March 2008

4. Reasons for Decision

The Corporate Equality and Diversity Policy is the overarching equalities and diversity strategy for Cheltenham Borough Council and is intended to be the focus for promoting equality issues across the council to ensure the elimination of discrimination and disadvantage.
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5. Consultation undertaken

As set out in Section 4 of the report.
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6. Results of Consultation

Corporate Equality and Diversity Policy

7. Alternative options considered and rejected by the Cabinet at the meeting

None

8. Background documents

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9. Interests declared

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10. Dispensation

Was a dispensation given by the Standards Committee in respect of any declaration of interest listed at 9?

NOT APPLICABLE

YES

NO

Date of dispensation ...N/A.....