Appendix A

Provisional action plan - October 2007 to October 2008

Report to CSP Management Group 22 November 2007 The principle of community engagement and participation

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What do we want to achieve	How will we do it	Who will be involved	Progress to date	What will success look like (links to national indicator set)
We want Cheltenham to be a place where all our communities feel engaged and where there is participation by local people, groups and businesses across the borough in the long term stewardship of their community.	Develop a shared approach to consultation with all communities across the borough in a community engagement strategy.	All CSP partners and partnerships led by Stronger Communities Partnership	Framework for community engagement strategy prepared. Positive meeting held with county council. Draft to be brought to CSP in February	The overall outcome is to ensure that communities of place and communities of interest play a full part on the economic, political, social and cultural life of the borough.
	Develop a neighbourhood management approach to consultation and engagement which will be based around the police's neighbourhood policing structures.	All CSP partners and partnerships led by Stronger Communities Partnership	CSP need to provide leadership role if this is to succeed Partners need to identify key officers who can help roll out neighbourhood management Partners event to be held in new year	 This work will also support the delivery of LAA targets: To increase percentage of residents who feel they can influence decisions affecting their local area. To increase the percentage of residents satisfied with delivery of local services and believing service providers are more
	Improve the CSP's working relationships with parishes, faith communities and with businesses.	Stronger Communities Partnership Economic Development Partnership	Parish rep and faith rep now sit on Stronger Communities Partnership. Businesses through strategic economic partnership and Cheltenham Business Pride scheme	responsive to their needs. NI 3 Civic participation in the local area NI 4 % of people who feel they can influence decisions in their locality NI 5 Overall/general satisfaction with local area

Ensure that the CSP, its partner organisations and delivery partnerships adhere to the principles of Hear By Right to inform engagement with children and young people.	All CSP partners and partnerships led by Children and Young People's Partnership	CBC – signed up to the principles GCC - signed up to the principles PCT – to be confirmed Police - to be confirmed LSC – to be confirmed Cheltenham VCA - to be confirmed	
Support collaborative working across the county to support the delivery of the local area agreement, the urban economic strategy and the development of local development frameworks.	All CSP partners and partnerships	A paper on building links between LSP themes and countywide themes will be discussed at GSP on 26 Nov. CSP representation on the urban economic strategy project CSP representation on the LDF project board	

The principle of tackling inequalities and promoting cohesion

What do we want to achieve	How will we do it	Who will be involved	Progress to date	What will success look like (links to national indicator set)
We want Cheltenham to be a place where everyone across the borough has similar life opportunities regardless of where they live or their background or circumstances. We will continue to tackle deprivation wherever it occurs in the borough through a coordinated approach to physical, social and economic regeneration	Ensure that the CSP's activities support improvements in quality of life for people who live in our most disadvantaged neighbourhoods.	All CSP partners and partnerships led by Stronger Communities Partnership	SACS resource centre opened last month and Oakley Resource Centre to opened soon after Christmas Action plan to promote more effective working between the area-based partnerships being taken forward through Stronger Communities Partnership	The overall outcome is to reduce gaps between these specific communities and the rest of Cheltenham in terms of employment rates, take up of learning, heath indicators, housing and crime levels. This work will also support the delivery of LAA target: To increase the percentage of residents in the top 10% of super output areas for multiple deprivation reporting an increase in satisfaction with their neighbourhoods. NI 116 Proportion of children in poverty NI 153 Working age people claiming out of work benefits in the worst performing neighbourhoods
	Develop an integration and cohesion group that will create a clearly defined and widely shared sense of the contribution of different individuals and different communities make to delivering our community vision for Cheltenham.	Stronger Communities Partnership	Draft action plan has been prepared and a working group established.	The overall outcome is to ensure that people of all backgrounds, faiths and circumstances have similar life opportunities, and can live and work confidently alongside each other. This work will support the delivery of LAA target:

Ensure that the CSP and its constituent partners and partnerships all adopt equality impact assessment processes and a common set of standard equality and demographic monitoring and evaluation procedures.	All CSP partners and partnerships led by Stronger Communities Partnership	CBC, GCC and PCT already have equality impact processes in place – need to be refined and incorporated into the work of the scrutiny body.	NI 1 % of people who believe people from different backgrounds get on well together in their local area NI 2 % of people who feel that they belong to their neighbourhood NI 13 Migrants English language skills and knowledge NI 23 Perceptions that people in the area treat one another with respect and dignity The overall outcome is to join up equalities work across partners in order to enhance capacity and drive improvement. This work will support the delivery of LAA target: To increase the number of councils achieving level 3 of the equality standard NI 140 Fair treatment by local services
			people from different backgrounds get on well together in their local area

The principle of tackling climate change

What do we want to achieve	How will we do it	Who will be involved	Progress to date	What will success look like (links to national indicator set)
Recognising that climate change is a key issue for Cheltenham, we will strive for Cheltenham to be a carbonneutral borough where all our residents, businesses and community organisations do their bit to live within the environmental limits of our planet, and are able to adapt to the inevitable consequences of the changing climate. We will therefore make sure that all of our actions contribute to this ambitious goal.	Partners will ensure that issues such as reducing carbon emissions and our dependency on carbonbased energy sources, and adapting to the inevitable consequences of climate change are embedded into their decision-making processes, especially for: • Purchasing decisions, particularly for local goods and services • Travel and transport • Waste and recycling • Building projects • Energy and water use • The use, development and management of land assets.	All CSP partners and partnerships, led by Low Carbon Partnership	Low Carbon Partnership established, two meetings held and presentation received from Cheltenham Centre for Change on the impact of climate change and peak oil on Cheltenham. Existing initiatives to tackle climate change identified on draft action plan for both Cheltenham Borough Council and other LCP partners. This should help improve coordination and enable more collaborative working. Development of new partnership initiatives hampered by lack of resources and uncertainties about future resourcing levels across all partners on LCP.	The overall outcome is to reduce the amount of carbon emissions from activities in Cheltenham. This work will support the delivery of the LAA stretch targets: • To increase the number of renewable energy installations in domestic, public sector and community buildings • To increase the number of measures installed via the Gloucestershire Warm and Well scheme. NI 185 CO2 reduction from Local Authority operations NI 186 Per capita CO2 emissions in the LA area NI 188 Adapting to climate change (level in Nottingham declaration attained) NI 191 Residual household waste per head NI 192 Household waste recycled and composted NI 193 Municipal waste land filled NI 197 Improved local biodiversity – active management of local sites

Thematic Partnership actions

Stronger Communities Partnership

- Developing a shared approach to consultation across the CSP to be set out in an agreed community engagement strategy that links to the emerging neighbourhood management proposals
- Developing a community cohesion group that will ensure that people of all backgrounds, faiths and circumstances have similar life opportunities
- Supporting community regeneration in areas of multiple deprivation
- Promoting lifelong learning opportunities for all
- Promoting independent living for older people
- Supporting initiatives to encourage and promote volunteering
- Gaining partner commitment to use their land holdings to provide more affordable housing

Children & young people's partnership

- Ensuring that the CSP, its partner organisations and delivery partnerships adhere to the principles of the Hear By Right campaign
- Promoting a preventative and interventionist approach that recognises the need to invest in better learning, employment, housing, recreation and cultural opportunities for young people
- Promoting a targeted and coordinated provision for young people who are disengaged or at risk of disengagement to further reduce the numbers who are not in education employment or training
- Improving access to services for children with disabilities and care leavers
- Improving the safety of children and young people through the prevent and deter agenda and reducing bullying in schools and neighbourhoods
- Working with housing partners to prevent homelessness
- Supporting parents and families
- Promoting the benefits of improved early years childcare
- Encouraging schools to be a focus of their communities.

LDF project board

To contribute to the preparation of Cheltenham's LDF by supporting the Strategic Land Use Team at a technical level to bring forward a joined up approach to the preparation of the LDF

Community safety partnership

- Reducing anti-social behaviour
- Promoting more preventative work with young people to reduce youth crime
- · Reducing alcohol and substance misuse
- · Tackling criminal damage
- · Reducing violent crime
- Reducing vehicle crime

Cheltenham Strategic Partnership Management Group

Built Environment and Transport Partnership

- Supporting improved cleanliness and maintenance of the public realm
- Supporting the design and implementation of the civic pride project
- Promoting high and consistent urban design standards across the borough
- Promoting improved accessibility across the borough for disabled people
- Improving local public transport services across the borough;
- Providing safe and easy travel across the borough for everyone within the context of reducing carbon emissions
- Promoting cycling and walking as safe and viable forms of transport.

Health & wellbeing partnership

- Reducing health inequalities
- Reducing obesity and increasing physical activity
- Reducing smoking and drinking
- Improving mental health
- Improved sexual health
- Supporting independent living for older people

Low Carbon Partnership

- Promoting steps to reduce the impact of climate change
- Reducing the amount of waste we create
- Promoting sustainable construction
- Promoting sustainable procurement and purchasing, especially food and other local products
- Promoting sustainable energy; in terms of saving energy and encouraging the use of renewable sources of energy to reduce dependency on carbon-based energy sources
- Promoting the concept of personal responsibility
- Adapting to the impacts of climate change
- Improving parks and gardens and informal open spaces and play areas in line with the Green Space Strategy
- Promoting sustainable landscaping and protecting and enhancing biodiversity
- Promoting more environmentally-friendly transport and reducing carbon emissions from transport

Strategic Economic partnership

- Increasing business investment including skills development, lifelong learning and reskilling;
- Engaging and informing businesses, helping them to grow and develop in Cheltenham in a sustainable way;
- Ensuring employers are able to meet their future business needs by being able to help shape the skills development of young people, while also helping older people find new employment opportunities;
- Supporting growth sectors, including creative industries and green industries;
- Creating an entrepreneurial culture to support small business growth; and
- Reducing the carbon footprint of existing economic activity.

Cultural Partnership

- More inclusive and accessible arts and culture activities
- Reviewing areas where providers can work together and embed culture where provision is sparse or in areas where people are not participating