

Example of Hear by Right standards for involving young people

The Local Government Association, together with the National Youth Agency have developed a set of standards for councils to aim for in involving and engaging children and young people in local democracy

Standard	Emerging	Established	Advanced
Shared Values	Council agrees explicitly that active involvement of young people is a core purpose	Charter of shared values with community partners	Young people involved in review and redefinition of shared values
Strategy	Develop a strategic plan for active involvement, with sufficient resources	Review the balance of mutual benefit-is it clear how all parties benefit	Young people lead the review if the strategic plan for active involvement
Structure	Establish process to ensure active involvement of young people in overview and scrutiny process	Establish structures that ensure young people's views are built in to relevant decision making processes	Young people lead decision making and scrutiny structures on issues affecting them
Systems	Job descriptions require all staff to commit to active involvement of young people in local democracy	Community partners join up in active involvement work	Accreditation recognises achievement
Members and Officers	'Champion' appointed to lead member and officer development strategy	Clear and adequate support staff for building capacity among young people	All members and relevant officers have attended induction and/or training run by young people
Skills and Knowledge	Ensure young people have access to information to help inform decision making	Young people deliver capacity building with community partners	Young people deliver capacity building to other young people
Leadership Style	'Champion' appointed at executive and senior level	Compact with partners to ensure community leadership on active involvement	Young people lead review of council's success and progress with active involvement